

Overview New Jersey City University

Engagement Indicators: Overview

Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four broad themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores for your students with those in your comparison groups.

Use the following key:

- **Your students' average** was significantly higher (p < .05) with an effect size at least .3 in magnitude.
- \triangle Your students' average was significantly higher (p < .05) with an effect size less than .3 in magnitude.
- -- No significant difference.
- ∇ Your students' average was significantly lower (p < .05) with an effect size less than .3 in magnitude.
- **Vour students' average** was significantly lower (p < .05) with an effect size at least .3 in magnitude.

First-Year Stud	lents	Your first-year students compared with	Your first-year students compared with	Your first-year students compared with
Theme	Engagement Indicator	NJ Publics	Publick Master's-L	NSSE 2018 & 2019
	Higher-Order Learning			
Academic	Reflective & Integrative Learning			
Challenge	Learning Strategies			
	Quantitative Reasoning			
Learning with	Collaborative Learning			
Peers	Discussions with Diverse Others			
Experiences	Student-Faculty Interaction			
with Faculty	Effective Teaching Practices			
Campus	Quality of Interactions	Δ		
Environment	Supportive Environment			

eniors		Your seniors compared with	Your seniors compared with	Your seniors compared with
Theme	Engagement Indicator	NJ Publics	Publick Master's-L	NSSE 2018 & 2019
	Higher-Order Learning	Δ		
Academic	Reflective & Integrative Learning	Δ	Δ	Δ
Challenge	Learning Strategies	Δ	Δ	Δ
	Quantitative Reasoning			
Learning with	Collaborative Learning			
Peers	Discussions with Diverse Others			
Experiences	Student-Faculty Interaction			
with Faculty	Effective Teaching Practices			
Campus	Quality of Interactions			
Environment	Supportive Environment			



Academic Challenge New Jersey City University

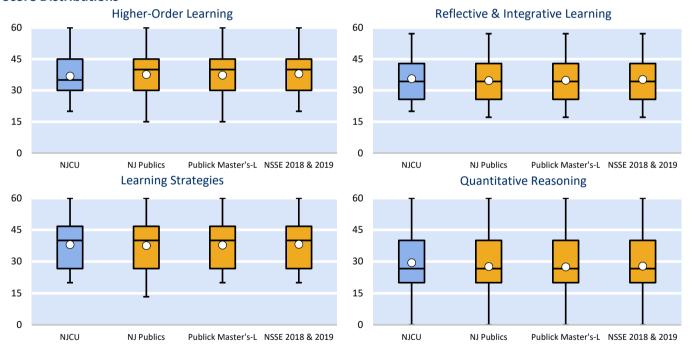
Academic Challenge: First-year students

Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning, Reflective & Integrative Learning, Learning Strategies,* and *Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

Mean Comparisons			Your	first-year stude	nts compared w	ith	
	NJCU	NJ I	Publics Effect	Publick	Master's-L	NSSE 20	018 & 2019
Engagement Indicator	Mean	Mean	size	Mean	Effect size	Mean	Effect size
Higher-Order Learning	36.9	37.6	06	37.3	03	38.0	09
Reflective & Integrative Learning	35.6	34.7	.08	34.8	.07	35.2	.03
Learning Strategies	38.0	37.5	.03	37.8	.02	38.1	01
Quantitative Reasoning	29.4	27.6	.12	27.5	.13	27.8	.10

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; *p < .05, **p < .01, ***p < .001 (2-tailed).

Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.



Academic Challenge

New Jersey City University

Academic Challenge: First-year students (continued)

Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference ^a between your FY students and				
Higher-Order Learning		NJ Publics	Publick Master's-L	NSSE 2018 & 2019		
Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized	NJCU	145 Fublics	Waster 3-L	2013		
	%	. 1				
4b. Applying facts, theories, or methods to practical problems or new situations	67	+1	+0	-3		
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	65	-3	-2	-4		
4d. Evaluating a point of view, decision, or information source	69	-1	-1	-1		
4e. Forming a new idea or understanding from various pieces of information	65	-3	 -3	-4		
Reflective & Integrative Learning						
Percentage of students who responded that they "Very often" or "Often"						
2a. Combined ideas from different courses when completing assignments	50	-1	-1	-2		
2b. Connected your learning to societal problems or issues	54	+3	+4	+3		
2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	49	-2	-2	-2		
2d. Examined the strengths and weaknesses of your own views on a topic or issue	62	-0	-1	-2		
2e. Tried to better understand someone else's views by imagining how an issue looks from his or her perspective	67	-2	-2	-3		
2f. Learned something that changed the way you understand an issue or concept	66	+1	-0	-1		
2g. Connected ideas from your courses to your prior experiences and knowledge	74	-0	-2	-3		
Learning Strategies						
Percentage of students who responded that they "Very often" or "Often"						
9a. Identified key information from reading assignments	81	+8	+8	+6		
9b. Reviewed your notes after class	54	-9	-12	-11		
9c. Summarized what you learned in class or from course materials	61	(-1	-2	-2		
Quantitative Reasoning						
Percentage of students who responded that they "Very often" or "Often"						
6a. Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	50	(-1	-1	-2		
Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	43	+3	+3	+3		
6c. Evaluated what others have concluded from numerical information	36	-3	-1	-3		
		_				

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



Academic Challenge New Jersey City University

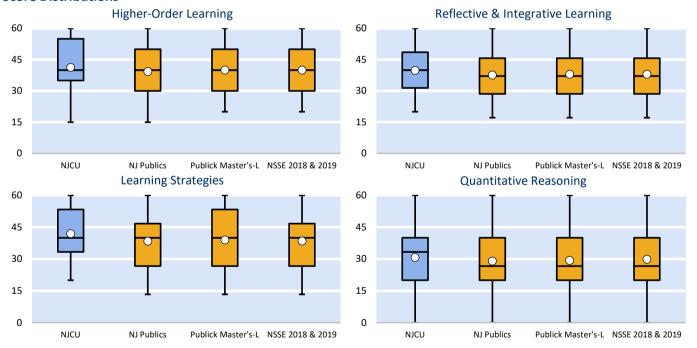
Academic Challenge: Seniors

Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning, Reflective & Integrative Learning, Learning Strategies,* and *Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

lean Comparisons				Your seniors com	pared with		
	NJCU	NJ Publ	li cs Effect	Publick M	aster's-L Effect	NSSE 2018	3 & 2019 Effect
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size
Higher-Order Learning	41.3	39.4 *	.14	40.1	.09	40.0	.10
Reflective & Integrative Learning	39.9	37.6 **	.18	38.1 *	.14	38.0 *	.15
Learning Strategies	41.9	38.4 ***	.24	39.0 **	.20	38.5 ***	.24
Quantitative Reasoning	30.7	29.0	.10	29.3	.09	29.8	.05

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; *p < .05, **p < .01, ***p < .001 (2-tailed).

Score Distributions



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Academic Challenge New Jersey City University

Academic Challenge: Seniors (continued)

Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

	Percentage poin	nt difference ^a between	your seniors and
	All Doddies	Publick	NSSE 2018 &
NJCU	NJ Publics	Master's-L	2019
%		4	Δ.
78	+3	+1	+0
78	+4	+3	+3
80	+10	+9	+10
78	+8	+6	+6
68	-1	-1	-1
68	+8	+7	+7
67	+15	+14	+14
67	+2	+2	+1
76	+2	+2	+3
73	+2	+1	+1
84	+3	+0	+0
84	+6	+6	+6
76	+12	+11	+14
71	+7	+6	+8
54	-1	+0	-2
53	+10	+9	+8
46	+3	+2	+1
_	78 78 80 78 68 68 67 67 76 73 84 76 71	NJCU NJ Publics 78 78 44 80 +10 78 +8 68 67 +15 67 +2 76 +2 73 +2 84 +3 84 +6 76 +12 71 +7 54 54 -1 53 +10	NJCU NJ Publics Master's-L % 78 +3 +1 78 +4 +3 80 80 +10 +9 +9 78 +8 +6 -1 68 +8 +7 +14 67 +15 +14 +14 67 +2 +2 +2 76 +2 +2 +2 73 +2 +1 +1 84 +6 +11 +6 76 +12 +11 +6 71 +7 +6 +6 54 -1 +0 +9 53 +10 +9 +9

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



Learning with Peers New Jersey City University

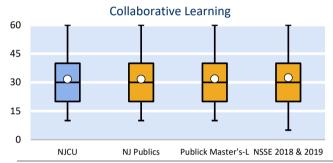
Learning with Peers: First-year students

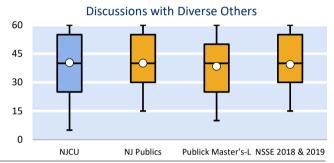
Collaborating with others in mastering difficult material and developing interpersonal and social competence prepare students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: *Collaborative Learning* and *Discussions with Diverse Others*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons			Your	first-year stude	nts compared w	ith	
	NJCU	NJ Publics		Publick Master's-L		NSSE 20	18 & 2019
			Effect		Effect		Effect
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size
Collaborative Learning	31.7	31.7	.00	31.8	01	32.4	05
Discussions with Diverse Others	40.3	40.1	.01	38.4	.12	39.4	.06

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; *p < .05, **p < .01, ***p < .001 (2-tailed).

Score Distributions





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		Percenta	ge point difference ^a	between yo	ur FY students and
Collaborative Learning	NJCU	NJ Publ		olick :er's-L	NSSE 2018 & 2019
Percentage of students who responded that they "Very often" or "Often"	%				
1e. Asked another student to help you understand course material	43		-6	-8	-9
1f. Explained course material to one or more students	59	+4	+3)	+1
1g. Prepared for exams by discussing or working through course material with other students	45	į	-1	-2	-5
1h. Worked with other students on course projects or assignments	55	+1	+2)	+0
Discussions with Diverse Others					
Percentage of students who responded that they "Very often" or "Often" had discussions with					
8a. People of a race or ethnicity other than your own	78	+3	+11		+8
8b. People from an economic background other than your own	74	+3	+5		+3
8c. People with religious beliefs other than your own	71	+1	+6	9	+4
8d. People with political views other than your own	60		-2	-4	-4

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



Learning with Peers New Jersey City University

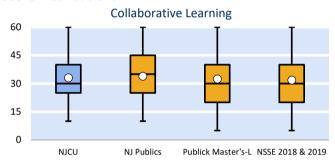
Learning with Peers: Seniors

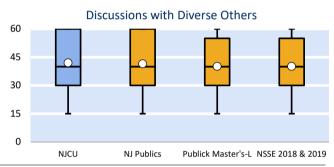
Collaborating with others in mastering difficult material and developing interpersonal and social competence prepare students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: *Collaborative Learning* and *Discussions with Diverse Others*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons				Your seniors co	mpared with		
	NJCU	NJ Publics		Publick Master's-L		NSSE 2018 & 20	
			Effect		Effect		Effect
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size
Collaborative Learning	33.0	33.9	06	32.4	.04	31.8	.07
Discussions with Diverse Others	42.0	41.5	.03	40.2	.11	40.1	.12

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; *p < .05, **p < .01, ***p < .001 (2-tailed).

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		Percenta	ge point difference	a between	your seniors and
Collaborative Learning	NJCU	NJ Public		blick ter's-L	NSSE 2018 & 2019
Percentage of students who responded that they "Very often" or "Often"	%				
1e. Asked another student to help you understand course material	36		7	-7	-7
1f. Explained course material to one or more students	64	+2	+5		+7
1g. Prepared for exams by discussing or working through course material with other students	50	ļ -:	1 +3		+4
1h. Worked with other students on course projects or assignments	61		7	-2	-1
Discussions with Diverse Others					
Percentage of students who responded that they "Very often" or "Often" had discussions with					
8a. People of a race or ethnicity other than your own	81	+3	+9		+10
8b. People from an economic background other than your own	76	+2	+4		+4
8c. People with religious beliefs other than your own	75	+3	+6		+8
8d. People with political views other than your own	63	į -:	1	-3	-2

Notes: Refer to your Frequencies and Statistical Comparisons report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your Institutional Report and available on the NSSE website.

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



Experiences with Faculty New Jersey City University

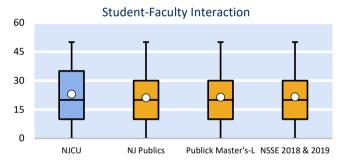
Experiences with Faculty: First-year students

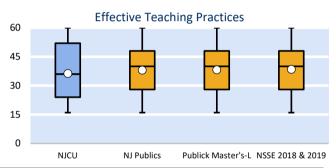
Students learn firsthand how experts think about and solve problems by interacting with faculty members inside and outside of instructional settings. As a result, faculty become role models, mentors, and guides for lifelong learning. In addition, effective teaching requires that faculty deliver course material and provide feedback in student-centered ways. Two Engagement Indicators investigate this theme: *Student-Faculty Interaction* and *Effective Teaching Practices*. Below are three views of your results alongside those of your comparison groups.

lean Comparisons			Your	first-year stude	nts compared w	rith	
	NJCU	NJ Publics		Publick Master's-L		NSSE 2018 & 20	
			Effect		Effect		Effect
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size
Student-Faculty Interaction	23.0	21.1	.13	21.5	.10	21.7	.09
Effective Teaching Practices	36.3	38.1	13	38.2	14	38.5	16

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding: *p < .05, **p < .01, ***p < .01 (2-tailed).

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Performance on Indicator Items

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		Percentage point difference ^a between your FY students and				
			Publick	NSSE 2018 &		
Student-Faculty Interaction	NJCU	NJ Publics	Master's-L	2019		
Percentage of students who responded that they "Very often" or "Often"	%					
3a. Talked about career plans with a faculty member	42	+6	+4	+4		
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	29	+8	+7	+8		
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	31	+5	+5	+5		
3d. Discussed your academic performance with a faculty member	41	+10	+9	+9		
Effective Teaching Practices						
Percentage responding "Very much" or "Quite a bit" about how much instructors have						
5a. Clearly explained course goals and requirements	63	-11	-13	-14		
5b. Taught course sessions in an organized way	57	-13	-15	-17		
5c. Used examples or illustrations to explain difficult points	62	-7	-11	-12		
5d. Provided feedback on a draft or work in progress	66	-3	+2	+2		
5e. Provided prompt and detailed feedback on tests or completed assignments	54	-6	-5	-5		

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Experiences with Faculty New Jersey City University

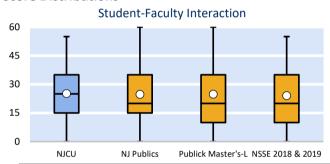
Experiences with Faculty: Seniors

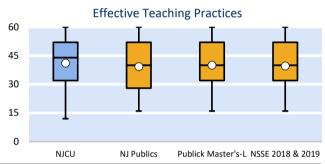
Students learn firsthand how experts think about and solve problems by interacting with faculty members inside and outside of instructional settings. As a result, faculty become role models, mentors, and guides for lifelong learning. In addition, effective teaching requires that faculty deliver course material and provide feedback in student-centered ways. Two Engagement Indicators investigate this theme: *Student-Faculty Interaction* and *Effective Teaching Practices*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons Engagement Indicator		Your seniors compared with							
	NJCU	NJ Publics Effect		Publick Master's-L Effect		NSSE 2018 & 2019			
							Effect		
	Mean	Mean	size	Mean	size	Mean	size		
Student-Faculty Interaction	25.1	24.7	.03	24.9	.02	24.1	.07		
Effective Teaching Practices	41.1	39.3	.13	40.0	.08	39.6	.11		

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		Percenta	n your seniors and		
Student-Faculty Interaction	NJCU	NJ Public		olick :er's-L	NSSE 2018 & 2019
Percentage of students who responded that they "Very often" or "Often"	%				
3a. Talked about career plans with a faculty member	46	+1	+0)	+2
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	23	-9	5	-6	-5
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	34	+1		-0	+1
3d. Discussed your academic performance with a faculty member	50	+13	+14		+16
Effective Teaching Practices					
Percentage responding "Very much" or "Quite a bit" about how much instructors have					
5a. Clearly explained course goals and requirements	78	-	1	-3	-2
5b. Taught course sessions in an organized way	73	(-:	1	-4	-4
5c. Used examples or illustrations to explain difficult points	77	+2		-0	+0
5d. Provided feedback on a draft or work in progress	71	+8	+8		+10
5e. Provided prompt and detailed feedback on tests or completed assignments	69	+5	+4		+5

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Campus Environment New Jersey City University

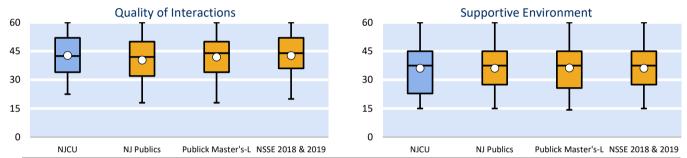
Campus Environment: First-year students

Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons		Your first-year students compared with							
	NJCU	NJ Publics		Publick Master's-L		NSSE 2018 & 2019			
			Effect		Effect		Effect		
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size		
Quality of Interactions	42.8	40.3 *	.20	41.9	.07	42.6	.01		
Supportive Environment	36.0	36.1	.00	36.2	01	36.1	.00		

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; *p < .05, **p < .01, ***p < .001 (2-tailed).

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		Percentage point difference ^a between your FY students an			
				blick	NSSE 2018 &
Quality of Interactions	NJCU	NJ Publics	Mas	ter's-L	2019
$Percentage\ rating\ their\ interactions\ a\ 6\ or\ 7\ (on\ a\ scale\ from\ l="Poor"\ to\ 7="Excellent")\ with$	%				
13a. Students	55	+7	+7		+4
13b. Academic advisors	47	+3		-3	-6
13c. Faculty	46	+2		-3	-5
13d. Student services staff (career services, student activities, housing, etc.)		+4		-1	-2
13e. Other administrative staff and offices (registrar, financial aid, etc.)		+7		-0	-1
Supportive Environment		·			
Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized					
14b. Providing support to help students succeed academically	66	-7		-8	-10
14c. Using learning support services (tutoring services, writing center, etc.)		-7		-8	-9
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)		+4	+6		+7
14e. Providing opportunities to be involved socially		-3		-2	-3
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)		+1	+1	į	+1
14g. Helping you manage your non-academic responsibilities (work, family, etc.)		-2		-1	+1
14h. Attending campus activities and events (performing arts, athletic events, etc.)	60	-2		-4	-4
14i. Attending events that address important social, economic, or political issues	53	+2	+3		+5

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



Campus Environment New Jersey City University

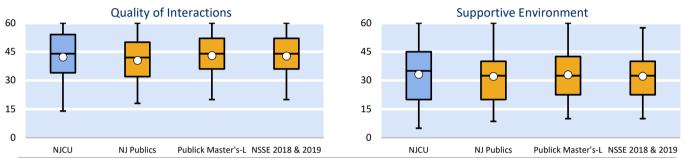
Campus Environment: Seniors

Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons		Your seniors compared with							
	NJCU	NJ Publics		Publick Master's-L		NSSE 2018 & 2019			
			Effect		Effect		Effect		
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size		
Quality of Interactions	42.2	40.5	.13	42.9	06	42.8	05		
Supportive Environment	33.2	32.1	.07	33.0	.01	32.2	.07		

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; *p < .05, **p < .01, ***p < .001 (2-tailed).

Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference ^a between your seniors and				
			Publick	NSSE 2018 &		
Quality of Interactions		NJ Publics	Master's-L	2019		
Percentage rating their interactions a 6 or 7 (on a scale from 1="Poor" to 7="Excellent") with	%					
13a. Students	63	+8	+6	+6		
13b. Academic advisors	49	+4	-4	-5		
13c. Faculty	59	+10	+2	+2		
13d. Student services staff (career services, student activities, housing, etc.)	45	+7	+1	+1		
13e. Other administrative staff and offices (registrar, financial aid, etc.)	46	+9	+1	+2		
Supportive Environment		· ·				
Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized						
1.4b. Providing support to help students succeed academically	64	-3	-7	-7		
14c. Using learning support services (tutoring services, writing center, etc.)	61	+0	-5	-5		
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	62	+4	+4	+7		
14e. Providing opportunities to be involved socially	60	-3	-5	-3		
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	55	-3	-7	-5		
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	39	+6	+5	+7		
.4h. Attending campus activities and events (performing arts, athletic events, etc.)	52	+2	-0	+0		
14i. Attending events that address important social, economic, or political issues	46	+1	+1	+5		

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

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NSSE 2019 Multi-Year Report

Engagement Results by Theme New Jersey City University

Engagement Indicators (EIs) represent the average student responses to a set of related survey questions. The Academic Challenge theme contains four EIs as well as several important individual items. See pages 10-12 for detailed statistics. For more information, including the items that make up each EI, refer to your *Engagement Indicators* report.



a. Values for Course Reading and Assigned Writing are estimates calculated from two or more survey questions. The Course Reading item changed in 2014; comparability between 2013 and later years is limited.

b. Extent to which courses challenged students to do their best work (1 = "Not at all" to 7 = "Very much").

c. How much students said the institution emphasizes spending significant time studying and on academic work (1 = "Very little," 2 = "Some," 3 = "Quite a bit," and 4 = "Very much").



Academic Challenge: Seniors

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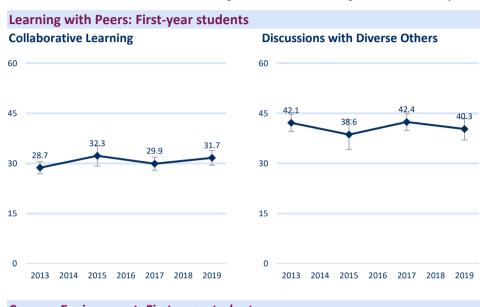
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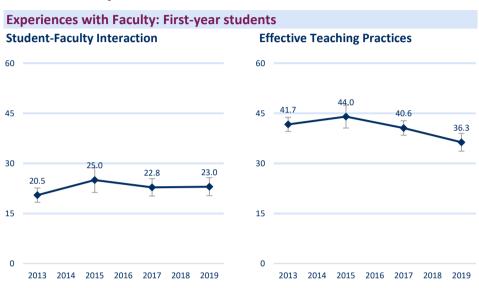


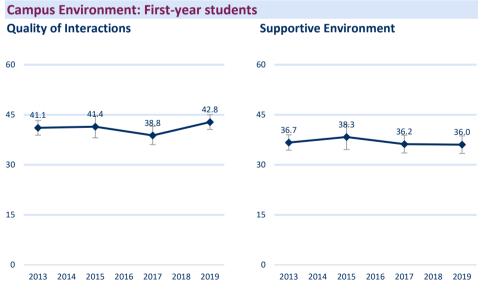
NSSE 2019 Multi-Year Report

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