#### New Jersey City University Board of Trustees Meeting September 21, 2015

**ATTENDING:** Ms. Marilyn Bennett

Ms. Cynthia Campbell, via teleconference Dr. Steven Chang, via teleconference Dr. Henry Coleman, via teleconference Mr. James Jacobson, via teleconference Mr. Vij Pawar, via teleconference

Mr. Joseph Scott

Dr. Edward Whittaker, via teleconference

Dr. Sue Henderson, ex officio

**ABSENT:** Mr. Rafael Perez, Chair

Mr. Edward Fowlkes Ms. Lakeasha Gordon Mr. Carlos Rendo Mr. Owen Ryan

The meeting was called to order at 6:07 p.m. in the Gilligan Student Union Building, Multipurpose Room C, by Ms. Bennett.

#### **NOTICE OF MEETING**

Mr. Bennett noted that the time, date, location and agenda for this meeting was mailed to the Jersey Journal, The Star Ledger, Office of the New Jersey Secretary of State and the Office of the New Jersey Association of State Colleges and Universities on September 16, 2015. Notice of this meeting was also mailed to the Gothic Times, posted on the University's e-mail system and Website.

#### **MINUTES**

The Minutes of the April 27, 2015 and June 22, 2015 meetings were approved following a motion by Mr. Scott and second by Dr. Chang. (Yes-Ms. Bennett, Ms. Campbell, Dr. Coleman, Mr. Jacobson, Mr. Pawar, Dr. Whittaker; No-None; Abstention-None).

#### PRESIDENT'S REPORT

President Henderson gave remarks on recent accomplishments as well as several initiatives currently underway. At the request of Dr. Henderson, an update was provided by Dr. Jimmy Jung, Interim Vice President for Student Affairs on Enrollment; and Dr. Karen Morgan, Assistant Provost gave a presentation on Student Success as reported under the Academic and Student Affairs Committee. Dr. Henderson also shared two brief videos; the first video was of an Art Mural and the second was from Campus Life called "The Voice," both videos sharing some of the work of our students.

#### **REQUEST TO SPEAK**

Ms. Bennett called forward Dr. Joseph Riotto, University Senate President who requested to speak on behalf of the Senate. The following was communicated:

- The Senate calls upon the NJCU administration and the Board of Trustees to:
  - o provide free shuttle service for students and NJCU personnel between the main campus and the School of Business starting in Fall 2015. (This might be emphasized when the new 425 bed dormitory is completed for the Fall 2016 as it is anticipated that some residence students would be traveling to the School of Business location.)
  - o maintain the parking rates so that in 2015-2016 all parking fees are identical to those used during 2014-2015.
- In addition, requested from an NJCU Senator, Dr. Ivan Steinberg, could a shuttle be provided from the main campus to the School of Business location after the Union, Senate and Department meetings on assigned Monday's so that professors can teach their 4pm classes on time.

Dr. William Calathes was also called forward to speak on behalf of the AFT regarding the Managerial Salary Increases with his opposition to the Board.

#### **ACADEMIC AND STUDENT AFFAIRS**

Ms. Bennett noted that the Academic and Student Affairs Committee provided a document entitled *Student Success*, which was included in the board book for informational purposes only, no action was taken.

#### **FINANCE AND AUDIT**

Dr. Aaron Aska, Vice President for Administration and Finance gave the report for the Finance and Audit Committee. The Final FY 2016 Operating and Capital Budgets were moved by Mr. Scott and second by Dr. Coleman. (Yes-Ms. Bennett, Ms. Campbell, Dr. Chang, Mr. Jacobson, Mr. Pawar, Dr. Whittaker; No-None; Abstention-None).

#### RESOLUTION

#### FY 2016 FINAL OPERATING AND CAPITAL BUDGETS

WHEREAS: State Colleges and Universities have been authorized to establish revenue, expense and capital budget projections for the 2015/2016 fiscal year; and

WHEREAS: The New Jersey City University Board of Trustees on June 22, 2015 did approve the tuition rates, room and board rates, and rates for other fees for the 2015/2016 academic year based upon the final fiscal year 2016 Appropriations Act; and

WHEREAS: The Governor approved the final State budget which provided the University with an appropriation of \$23,598,000; and

- WHEREAS: The University prepared a final operating budget for fiscal year 2016 based on approved tuition increases, the final State appropriation, and the final State budget, which projects revenues and expenses at \$150,887,357 and capital expenditures of \$11,410,406; and
- WHEREAS: The Finance and Audit Committee has reviewed the final fiscal year 2015/2016 revenue, expense and capital budget projections and recommends adoption, be it therefore
- RESOLVED: That the New Jersey City University Board of Trustees on this 21st day of September, 2015 does hereby approve the fiscal year 2015/2016 Revenue, Expense and Capital Budgets.

Mr. Scott made a motion to approve the Board Waiver for the Strategic Development Group, Inc. The motion was seconded by Dr. Whittaker. (Yes-Ms. Bennett, Ms. Campbell, Dr. Chang, Mr. Jacobson, Mr. Pawar, Dr. Whittaker; No-Dr. Coleman; Abstention-None).

#### RESOLUTION

# WAIVER OF ADVERTISING STRATEGIC DEVELOPMENT GROUP LLC

- WHEREAS: Pursuant to the New Jersey State Contracts Law, NJSA 18A: 64-52 et seq., the University must advertise for bids on all contracts for goods and services which exceed \$33,000 except under circumstances specified in the statute where bids may be waived; and
- WHEREAS: As permitted by the statute, the University seeks authorization of the Board of Trustees under the statute 18A: 64-56 a.1 for professional services, to continue the contract without bidding with Strategic Development Group LLC ("SDG"); and
- WHEREAS: In 2014, the board of trustees approved a board waiver, which has expired, to provide services that resulted in engaging, through a competitive bid process, three developers to finance, construct, own, and lease to NJCU P3 projects to be developed on the West Campus; and
- WHEREAS: SDG will continue to provide its services with respect to the development; and
- WHEREAS: The University is requesting a bid advertising waiver not to exceed a monthly retainer amount of \$20,000 for a one year term, renewable for additional one year terms with either party having the right to terminate this engagement with notice, which retainer amounts shall be credited against an earned development fee not to exceed 1% of projects initiated by SDG on the West Campus or any other development projects assigned; be it therefore

RESOLVED: That the Board of Trustees of New Jersey City University on this 21st day of September 2015 does hereby authorize the Administration to continue to engage and retain the services of Strategic Development Group LLC

Ms. Bennett made a motion to approve the Board Waiver for Witt Keiffer. The motion was second by Ms. Campbell. (Yes-Dr. Chang, Mr. Jacobson, Mr. Pawar, Dr. Whittaker; No-Dr. Coleman, Mr. Scott; Abstention-None).

#### RESOLUTION

## WAIVER OF ADVERTISING PERSONNEL RECRUITMENT SERVICES

- WHEREAS: Pursuant to New Jersey State Contracts Law, ,NJSA 18A: 64-52 et seq., the University must advertise for bids on all contracts for goods and services which exceed \$33,000 except under circumstances specified in the statute where bids may be waived; and
- WHEREAS: As permitted by the statute, NJSA 18:64-56 a.20, relative to purchases of personnel recruitment and advertising, the University seeks authorization of the Board of Trustees to contract without bidding with the search firm of Witt- Kieffer, for recruitment services to permanently fill three interim administrative positions; and
- WHEREAS: Enter into a contract which exceeds the bid threshold without bidding for the provision of professional consulting services involving personnel recruitment and related search services; and
- WHEREAS: The University is requesting a bid advertising waiver which will help ensure the continued efficient and effective operation of the University; be it therefore
- RESOLVED: That the Board of Trustees of New Jersey City University on this 21st day of September 2015, does hereby authorize the University to retain Witt-Kieffer search firm without advertising for bids provided the contract amount for personnel recruitment and search services shall not exceed \$100,000.

Dr. Coleman made a motion to approve the Resolution for the Authorization for Project Modification. The motion was seconded by Mr. Scott. (Yes-Ms. Bennett, Ms. Campbell, Dr. Chang, Mr. Jacobson, Mr. Pawar, Dr. Whittaker; No-None; Abstention-None).

# RESOLUTION OF THE BOARD OF TRUSTEES OF NEW JERSEY CITY UNIVERSITY AUTHORIZING MODIFICATIONS TO THE SCOPE OF THE PROJECT FINANCED BY THE NEW JERSEY EDUCATIONAL FACILITIES AUTHORITY REVENUE BONDS, NEW JERSEY CITY UNIVERSITY ISSUE, SERIES 2015 A

- WHEREAS: Pursuant to a Resolution adopted on December 17, 2015 and an Indenture of Trust dated as of January 1, 2015 (the "2015 Indenture") by and between the New Jersey Educational Facilities Authority (the "Authority") and U.S. Bank National Association, as trustee (the "2015 Trustee"), the New Jersey Educational Facilities Authority (the "Authority") issued \$35,240,000 aggregate principal amount of its New Jersey Educational Facilities Authority Revenue Bonds, New Jersey City University Issue, Series 2015 A (the "2015 A Bonds") for New Jersey City University (the "University"); and
- WHEREAS: The 2015 A Bonds financed, inter alia, a capital project for the University (the "New Money Project") consisting of: (i) the renovation of the existing Science Building and the construction of an addition thereto; (ii) the construction, equipping, redesign and renovation of the Margaret Williams Theatre; (iii) HVAC improvements to the John J. Moore Athletics and Fitness Center; (iv) the capital fit-out of certain leased facilities for the School of Business; (v) the construction of Stegman Boulevard; (iv) the payment of capitalized interest; and (v) the payment of costs of issuance of the 2015 A Bonds (as hereinafter defined); and
- WHEREAS: Since the issuance of the 2015 A Bonds, the estimated costs of certain projects have increased and priorities for the implementation of certain projects have changed resulting in the University's need to reevaluate and reorder its funding strategies; and
- WHEREAS: The renovation of the Margaret Williams Theatre (the "Theatre Renovation") is the only component of the New Money Project that is not already in procurement, construction or completion and the Board of Trustees of the University deems it advisable and in the best interests of the University and its students to defer implementation of the Theatre Renovation and apply the proceeds of the 2015 A Bonds anticipated to be applied to the Theatre Renovation to the University's other funding needs; and
- WHEREAS: The cost of the Theatre Renovation was estimated to be approximately \$2,800,000 and the Board deems it necessary and desirable to apply this amount to the renovation of the University's Nursing Department, the Public Safety Department and other on campus facilities, including, without limitation, scope changes to the Science Building project, School of Business and Stegman Boulevard construction (the "2015 A New Money Project Modification"); and

- WHEREAS: In connection with the issuance of the 2015 A Bonds, the New Money Project is leased to the University by the Authority pursuant to a Lease and Agreement dated as of January 1, 2015 (the "2015 A Lease"); and
- WHEREAS: Pursuant to Section 2.07 of the 2015 A Lease, the scope of the New Money Project may be modified as mutually agreed by the Authority and the University;
- WHEREAS: The University has requested the Authority to permit the proceeds of the 2015 A Bonds to be applied to the costs of the 2015 A New Money Project Modification and to amend the provisions of the Lease, the Indenture and any other necessary documents related to the 2015 A Bonds to permit the modification of the 2015 A New Money Project;

### NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF NEW JERSEY CITY UNIVERSITY AS FOLLOWS:

- SECTION 1. The Board of Trustees of New Jersey City University (the "Board") hereby agrees: (i) to defer implementation of the Theatre Renovation; (ii) pursuant to Section 2.07 of the 2015 A to add the 2015 A New Money Project Modification to the definition of the New Money Project in the 2015 A Lease, the 2015 A Indenture and any other necessary documents related to the 2015 A Bonds; and (iii) to apply the proceeds of the 2015 A Bonds in the amount of approximately \$2,800,000 to the costs of the 2015 A New Money Project Modification.
- SECTION 2. The Board hereby authorizes the President and the Vice President for Administration and Finance (each an "Authorized Officer") to take any and all such other actions as may be necessary or appropriate in connection with implementing the 2015 A New Money Project Modification including, without limitation, executing and delivering or acknowledging any documents, including, but not limited to, any amendments to the 2015 A Lease, the 2015 A Indenture, submitting the 2015 A New Money Project Modification to the New Jersey Legislature pursuant to N.J.S.A. 18A:72A-27.3 to the extent required, obtaining any legal opinions which may be required by applicable bond documents and paying the costs thereof.

#### **SECTION 3.** This Resolution shall take effect immediately.

Mr. Scott made a motion to approve the Resolution for the Mileage Reimbursement Rate Change. The motion was seconded by Mr. Jacobson. (Yes-Ms. Bennett, Ms. Campbell, Dr. Chang, Mr. Pawar, Dr. Whittaker; No-None; Abstention-None).

#### RESOLUTION

# ADOPTION OF MILEAGE REIMBURSEMENT RATE AND AUTHORIZATION TO ADJUST MILEAGE REIMBURSEMENT RATE NOT TO EXCEED INTERNAL REVENUE STANDARDS

- WHEREAS: The Board of Trustees of New Jersey City University, a public institution of higher education of the State of New Jersey, has general supervision over and is vested with the conduct of the University, N.J.S.A. 18A:64-6; and
- WHEREAS: The Board of Trustees has authority over all matters concerning the supervision and operations of the University including fiscal affairs, N.J.S.A. 18A:3B-6 c; and
- WHEREAS: The Board of Trustees has the power and duty to disburse monies and direct and control expenditures of the funds of the University, N.J.S.A. 18A:64-6 d, e, and f; and
- WHEREAS: In addition to the other powers and duties as enumerated by law, the Board of Trustees has and may exercise the powers, rights and privileges that are incident to the proper government, conduct and management of the University, and the control of its properties and funds, N.J.S.A. 18A:64-7; and
- WHEREAS: In the performance of official duties, employees of the University may from time to time be authorized and approved to use their personal vehicles in furtherance of University business; and
- WHEREAS: The University mileage reimbursement rate has been administered at \$0.31 per mile since 2001 and;
- WHEREAS: The mileage reimbursement rate administered by the University has not kept pace with inflation and costs associated with vehicle operation; and
- WHEREAS: The mileage reimbursement rate accepted for IRS purposes is \$.575 per mile; be it therefore
- RESOLVED: That the Board of Trustees of New Jersey City University on this 21st day of September 2015, hereby repeals any previously adopted or administered mileage reimbursement rate at the University and establishes the mileage reimbursement rate for authorized and approved personal vehicle use for University business purposes to be \$.575 per mile; and be it further
- RESOLVED: That the President, upon recommendation of the Vice President for Administration and Finance, may adjust the mileage reimbursement rate from time to time as deemed appropriate, not to exceed the IRS standard.

Dr. Aska noted that the *West Campus ROI Update* was included in the board book as informational only. No action was taken.

#### PERSONNEL AND EMPLOYEE RELATIONS

Ms. Bennett gave the report of the Personnel and Employee Relations Committee. She noted that the President recommended faculty, professional staff, and managerial appointments, reclassifications and professor emeritus as included in the board book. Mr. Scott made a motion to approve the President's recommendations. Mr. Pawar seconded the motion. (Yes-Ms. Bennett, Ms. Campbell, Dr. Chang, Dr. Coleman, Mr. Jacobson, Dr. Whittaker; No-None; Abstention-None).

### FACULTY AND PROFESSIONAL STAFF APPOINTMENTS

(June 1, 2015 – September 1, 2015)

#### **Tenure-Track Faculty Appointments:**

1. Mr. Anthony Avillo, Assistant Professor

Fire Science

Effective: 09/01/2015

2. Dr. Meriem Bendaoud, Assistant Professor

Microbiology

Effective: 09/01/2015

3. Dr. Andrew Bossie, Assistant Professor

**Economics** 

Effective: 09/01/2015

4. Dr. Gunham Caglayan, Assistant Professor

Mathematics

Effective: 09/01/2015

5. Dr. Mary Fortier, Associate Professor

Nursing

Effective: 09/01/2015

6. Ms. Elizabeth Galetz, Assistant Professor

Nursing

Effective: 09/01/2015

7. Dr. Venessa Garcia. Associate Professor

**Criminal Justices** 

Effective: 09/01/2015

8. Dr. Jean Georgiou, Assistant Professor Counseling Program

Effective: 09/01/2015

9. Dr. J.D. Jayaram, Assistant Professor

Finance

Effective: 09/01/2015

10. Dr. Shanda Johnson, Assistant Professor

Nursing

Effective: 09/01/2015

11. Dr. Eunsu Lee, Assistant Professor

Management

Effective: 09/01/2015

12. Dr. Ke (Helen) Li, Assistant Professor

Marketing

Effective: 09/01/2015

13. Dr. Yung-Wei (Dennis) Lin, Assistant Professor

Counseling Program Effective: 09/01/2015

14. Ms. Ashley Lyon, Assistant Professor

Art

Effective: 09/01/2015

15. Dr. Amy Meltzer Rady, Associate Professor

Fitness, Exercise & Sports

Effective: 09/01/2015

16. Dr. Amit Mokashi, Assistant Professor

Management

Effective: 09/01/2015

17. Dr. Virginia Ochoa-Winemiller, Assistant Professor

Latin American Studies / Modern Languages

Effective: 09/01/2015

18. Dr. Zhimin Wang, Associate Professor

Finance

Effective: 09/01/2015

19. Dr. Yufeng Wei, Assistant Professor

Chemistry

Effective: 09/01/2015

20. Dr. Mingshan Zhang, Associate Professor

Accounting

Effective: 09/01/2015

#### **Temporary Faculty Appointments:**

1. Dr. Tracey Riley, Assistant Professor

Women & Gender Studies

Effective: 09/01/2015 - 06/30/2016

#### **Professional Staff Appointments:**

1. Ms. Katherine Aquino. Professional Services Specialist 2

Dean's Office, College of Education

Effective: 08/10/2015

2. Ms. Robyn Burton, Professional Services Specialist 3

Head Women's Basketball Coach, Athletics

Effective: 08/01/2015

3. Ms. Damaris Castillo, Professional Services Specialist 4 – *Emergency Hire* 

Dean's Office, College of Arts & Sciences

Effective: 08/24/2015 - 06/30/2016

4. Mr. Brian Ferrante, Professional Services Specialist 4 – *Part-Time* 

Part-time Admissions Recruiter

Effective: 08/24/2015

5. Mr. Clinton Higgins, Professional Services Specialist 3

Media Arts Center

Effective: 08/03/2015

6. Mr. Reuel Mebuin, Program Assistant – Temporary Appointment

**Grants Office** 

Effective: 08/24/2015 – 06/30/2016

7. Ms. Shakira Monroe, Professional Services Specialist 4

Admissions Recruiter

Effective: 08/24/2015

8. Ms. Jennifer Rak, Program Assistant – *Temporary Appointment* Grants Office

Effective: 08/24/2015 – 06/30/2016

9. Ms. Angela Ramos, Program Assistant – *Temporary Appointment* 

**Grants Office** 

Effective: 08/24/2015 - 06/30/2016

10. Ms. Veronica Reed, Program Assistant - Temporary Appointment

Writing Center

Effective: 06/15/2015 - 06/30/2016

11. Mr. Matthew Sutton, Professional Services Specialist 4

Opportunity Scholarship Program

Effective: 08/17/2015

### MANAGERIAL APPOINTMENTS (From June 1, 2015 – September 1, 2015)

1. Dr. Ronald Hurley, Director of Public Safety

Public Safety, Division of Administration and Finance

Effective: 09/21/2015

2. Ms. Sherrie Madia, Associate Vice President for Communications, Public Information &

Community Relations, Division of University Advancement

Effective: 08/17/2015

3. Dr. Benjamin Rohdin, Associate Vice President for Enrollment Management

**Enrollment Management** 

Effective: 08/25/2015

4. Mr. Jaime Rudolph, Managing Assistant Director 2 – *Emergency Hire* 

Grants Office

Effective: 08/03/2015

#### RECLASSIFICATIONS

1. Dr. John Cunningham

From: Associate Professor, English

To: Interim Assistant Dean, College of Arts and Sciences

Effective: 09/01/2015 - 08/31/2016

Reason: Promotion to Interim Assistant Dean

#### 2. Ms. Tamara Cunningham

From: (Managing Assistant Director 1) Assistant to the VP of Academic Affairs

Academic Affairs

To: (Director 2) Executive Assistant to the President for University Relations

President's Office

Effective: 08/01/2015 - 6/30/2016

Reason: Emergency/Temporary re-assignment, reporting to the President

#### 3. Dr. Allan DeFina

From: Dean of College of Education and Professional Studies

To: Same Effective: 08/01/2015

Reason: Salary adjustment due to market and internal equity

#### 4. Ms. Edie Del Vecchio

From: Director of Procurement Services

To: Assistant Vice President for Business Services

Effective: 07/01/2015

Reason: Salary adjustment due to department expansion with increased duties

#### 5. Mr. Guillermo de Veyga

From: (Associate Director 2) Assistant to the Provost

To: (Director 2) Assistant Vice President for Academic Affairs

Effective: 07/01/2015

Reason: Internal selection as candidate on search and promotion

#### 6. Ms. Adele Douglas

From: (Associate Director 1) Associate Director of Human Resources

To: (Director 2) Director of Human Resources Operations

Effective: 07/01/2015

Reason: Promotion due to realignment of Human Resources Office

#### 7. Dr. Demond Hargrove

From: (Director 2) Associate Vice President for Student Affairs
To: (Director 1/AVP) Associate Vice President for Student Affairs

Effective: 08/12/2015

Reason: Promotion due to restructuring of Student Affairs

#### 8. Dr. Jimmy Jung

From: (Director 1) AVP for Enrollment Management & Student Success

To: Interim Vice President for Enrollment Management & Student Success

Effective: 06/01/2015 - 06/30/2016

Reason: Restructuring due to the reorganization with the transfer of the prior Vice

President to a faculty position

#### 9. Dr. Anne Mabry

From: Associate Dean, College of Arts to Sciences To: Interim Dean, College of Arts and Sciences

Effective: 08/01/2015 - 06/30/2016

Reason: Promotion to Interim Dean

#### 10. Mr. Kevin Malley

From: Chair of the Fire Science Department, Assistant Professor

College of Professional Studies

To: Interim Associate Dean, College of Professional Studies

Effective: 07/01/2015 - 06/30/2016

Reason: Promotion to Interim Associate Dean

#### 11. Dr. Bernard McSherry

From: Interim Dean of the School of Business

To: Same

Effective: 08/01/2015 - 06/30/2016

Reason: Salary adjustment due to market and internal equity

#### 12. Mr. Luis Morales

From: Managing Assistant Director 1

To: Same Effective: 07/01/2015

Reason: Salary adjustment due to expanded duties

#### 13. Mr. Roberto Romero

From: Professional Services Specialist 4 (Academic Computing)

To: Assistant Director 3 (Academic Computing)

Effective: 07/01/2015

Reason: Salary adjustment due to expanded duties and market competitiveness

#### 14. Mr. Robert Scire

From: Associate Director of Information Technology

To: Same Effective: 07/01/2015

Reason: Salary adjustment due to expanded duties and market competitiveness

#### 15. Mr. Mohammad Sheikh

From: Associate Director of Information Technology

To: Same Effective: 07/01/2015

Reason: Salary adjustment due to expanded duties and market competitiveness

16. Dr. Cheryl Swider

From: Director of University Outreach

To: Assistant Dean for Off-Site Programs, Dean of Professional Studies

Effective: 09/01/2015

Reason Internal selection as candidate on search and promotion

17. Ms. Phyllis Szani

From: Associate Vice President for Information Technology

To: Same Effective: 07/01/2015

Reason Salary adjustment due to department expansion with increased duties

#### **PROFESSOR EMERITUS**

1. Professor Charles Plosky

Art Department – William J. Maxwell College of Arts & Sciences Retired: July 1, 2013

Ms. Bennett made a request for a motion to approve the Managerial Salaries for 2015-2016. Mr. Scott made a motion and it was second by Mr. Pawar. (Yes-Ms. Bennett, Ms. Campbell, Dr. Chang, Mr. Jacobson, Dr. Whittaker; No-Dr. Coleman; Abstention-None).

#### **MANAGERIAL SALARIES 2015-2016**

**WHEREAS:** The University administration has recommended and requested

authorization to award performance based increases for managerial employees effective FY 2015 as determined with the approval of the President subject to the limitation that the total of awarded increases shall

not exceed 2% of total FY 2014 managerial salaries; and

**WHEREAS:** The Personnel, Compensation, Nominations and Governance Committee

of the Board has reviewed the recommendation of the University administration in consultation with the University's Chief Human Resources Officer and supports its implementation; be it therefore

**RESOLVED:** That the Board of Trustees of the New Jersey City University on the

twenty first day of September 2015 authorizes the President of the University to determine and award performance based salary increases effective FY 2015 subject to the limitation that the total of awarded

increases shall not exceed 2% of total FY 2014 managerial salaries; and be

it further

**RESOLVED:** That the attached compensation schedule setting the minimum and

maximum salaries for all managerial positions for FY2015 is approved.

The 2015 Faculty Hires – Overview with short bios and the Managerial Appointments – short bios were included in the board book under the Personnel and Employee Relations Committee as informational only. No action was taken.

#### **NEW BUSINESS**

Ms. Bennett requested for a motion under the Personnel Committee to approve the nomination of board officers. Mr. Scott made a motion and it was seconded by Mr. Pawar. (Yes-Ms. Bennett, Ms. Campbell, Dr. Chang, Dr. Coleman, Mr. Jacobson, Dr. Whittaker; No-None; Abstention-None). The nomination of officers includes:

Board of Trustees - Nominating and Governance Committee

- Mr. Rafael Perez, Chair
- Dr. Henry Coleman, Vice Chair
- Ms. Cynthia Campbell, Secretary

<u>NEXT MEETING</u>
The next Board meeting will be held on December 7, 2015. Ms. Bennett made a motion for the board to move into executive session prior to the public session in order to discuss confidential personnel matters and contractual matters. The minutes of the executive session will become available to the public when there is no longer a need for confidentiality regarding these matters. The motion was seconded by Mr. Scott. The motion passed. (Yes-Ms. Campbell, Dr. Chang, Dr. Coleman, Mr. Jacobson, Mr. Pawar, Dr. Whittaker; No-None; Abstention-None).

#### **ADJOURNMENT**

Ms. Bennett made a request for a motion to adjourn the meeting. The motion was moved by Mr. Scott and it was second by Mr. Pawar. (Yes-Ms. Bennett, Ms. Campbell, Dr. Chang, Dr. Coleman, Mr. Jacobson, Dr. Whittaker; No-None; Abstention-None). There being no further business to come before the Board, Ms. Bennett adjourned the meeting at 7:17 p.m.

Respectfully submitted,

Virginia Melendez Secretary to the Board of Trustees