

## Office for Institutional Effectiveness

Associate Vice President  
Sue Gerber

Confidential Secretary  
Michael Sims

Shared with Office of the President

Confidential Secretary  
Marva Wade

**Analyst**  
**Candace Amorino**

- Surveys , internal and external
- Data integrity
- KPI reporting
- Ad hoc request coordinator
- External requests

**Analyst**  
**Yvonne Cheng**

- Longitudinal analyses
- Ad-hoc analyses
- Grant reporting
- Benchmarking and policy analyses
- Process automation

**Analyst**  
**Julian Garcia**

- Compliance/IR reports
- Clearinghouse
- Financial aid, admissions
- Warehouse, viz
- Data science

**Assessment**  
**Cheryl Swider**  
(Special Assignment)

- Program and General Education Assessment
- Watermark platform
- Faculty development
- Assessment-related accreditation

**Assessment/  
Accreditation**  
**Liz Hickey**  
(COE Staff in IE)

- COE program assessment
- CAEP accreditation and annual reporting
- COE data integrity