

COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)
NEW JERSEY CITY UNIVERSITY BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES – Academic Year 2024 - 2025

Assessment Measure #1: Practice Measure	
Dimension(s) assessed:	Knowledge, Skills, Values, Cognitive & Affective Processes
When/where students are assessed:	Spring, 2025
Who assessed student competence:	Jennifer Pax & Program Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Minimum 4 out of 5-point scale
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: Capstone Measure	
Dimension(s) assessed:	Knowledge, Skills, Values, Cognitive & Affective Processes
When/where students are assessed:	Spring, 2025
Who assessed student competence:	Jennifer Pax & Program Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Minimum 4 out of 5-point scale
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Competency	Competency Benchmark	Aggregate Scores n = 22 (Number of students)	NJCU BSW Program Main Campus n = 22 (Number of students)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	100%	Measure 1, Practice Measure = 100% Measure 2, Capstone = 100%
Competency 2: Engage Diversity and Difference in Practice	80%	100%	Measure 1, Practice Measure = 100% Measure 2, Capstone = 100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80%	95%	Measure 1, Practice Measure = 90% Measure 2, Capstone = 100%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	86%	Measure 1, Practice Measure = 82% Measure 2, Capstone = 91%
Competency 5: Engage in Policy Practice	80%	98%	Measure 1, Practice Measure = 95% Measure 2, Capstone = 100%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	98%	Measure 1, Practice Measure = 100% Measure 2, Capstone = 95%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	95%	Measure 1, Practice Measure = 91% Measure 2, Capstone = 100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	93%	Measure 1, Practice Measure = 86% Measure 2, Capstone = 100%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	95%	Measure 1, Practice Measure = 91% Measure 2, Capstone = 100%