

## **AGREEMENT BETWEEN NEW JERSEY CITY UNIVERSITY AND [PARTNER ORGANIZATION NAME] FOR EDUCATION RELATED TUITION BENEFITS**

This Agreement is made and entered into as of August 23, 2025 by and between New Jersey City University ("NJCU"), a public institution of higher education organized under the State of New Jersey located at 2039 John F. Kennedy Boulevard, Jersey City, New Jersey 07305, and the Teacher Apprenticeship Network ("Partner"), located at [www.teacherapprenticeship.org](http://www.teacherapprenticeship.org), and Partner may be referred to individually as a "Participant" and collectively as the "Participants."

### **I. PURPOSE**

The purpose of this Agreement is to establish a partnership between NJCU and the Partner to promote access to educational programs for the Partner's employees and/or members and their eligible dependents ("employees"). The Agreement outlines a cooperative relationship in which eligible employees of the Partner will receive a tuition discount for eligible NJCU programs and in which the Partner agrees to promote NJCU programs to its workforce. NJCU offers undergraduate and graduate degree programs, credit-bearing certificates, as well as non-credit workforce and professional development programs, including customized certificate options.

### **II. TUITION DISCOUNT**

a. NJCU will provide a 20% tuition discount on credit bearing programs published in NJCU's University Catalog and offered directly by NJCU to employees of the Partner and their qualifying dependents pursuant to NJCU's established policy defining qualifying dependents. Non-credit workforce and professional development programs, including customized certificate options, are not eligible for the discount.

b. The discount will apply only to tuition charges and will not apply to fees, materials, housing, or any other charge.

### **III. ELIGIBILITY VERIFICATION**

a. To receive the tuition discount, employees of the Partner must submit a certification form provided by NJCU and completed by the Partner's Human Resources Department or designated official confirming the employee's current employment status.

b. This certification must be submitted at the time of application or registration and is subject to verification by NJCU.

c. Certification must be renewed annually or upon request by NJCU to confirm ongoing eligibility.

### **IV. PARTNER OBLIGATIONS**

a. The Partner agrees to promote NJCU's academic programs internally via any intranet, HR platform, email listservs, social media, or other internal communications.

b. The Partner will designate a point of contact to liaise with NJCU regarding employee inquiries and promotional efforts.

c. The Partner may host NJCU informational webinars, presentations, or virtual sessions for its employees, subject to mutual agreement.

#### **V. NJCU RESPONSIBILITIES**

a. NJCU will provide the Partner with updated information regarding eligible academic offerings, application processes, and timelines.

b. NJCU will offer a dedicated point of contact to assist Partner employees with admissions, registration, and student support questions.

c. NJCU reserves the right to determine which programs are eligible for the tuition discount based on delivery method, cost structure, or third-party involvement.

#### **VI. MARKETING AND USE OF NAMES**

a. Each Participant shall obtain prior written consent before using the other's name, logo, or trademarks in any press release, advertisement, or promotional materials.

b. NJCU may include the Partner's name and logo in listings of affiliate or community partners, subject to approval.

#### **VII. TERM AND TERMINATION**

a. This Agreement shall take effect as of the date of the last signature and remain in effect for one (1) year, unless terminated earlier as provided herein.

b. This Agreement may be renewed annually upon written mutual agreement of the Participants.

c. Either Participant may terminate this Agreement by providing thirty (30) days' written notice to the other.

#### **VIII. MODIFICATION**

This Agreement may only be amended or modified in writing, signed by authorized representatives of both Participants.

#### **IX. GENERAL PROVISIONS**

a. Nothing in this Agreement shall be construed to create a legal partnership, joint venture, or employment relationship between the Participants.

b. This Agreement is subject to the laws of the State of New Jersey and NJCU's governing policies.

c. Any disputes arising under this Agreement shall be resolved through good-faith negotiations between the Participants.

#### **X. NOTICES**

All notices required or permitted under this Agreement shall be made in writing and delivered to the addresses listed below:

**FOR NEW JERSEY CITY UNIVERSITY**

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Dr. Donna Breault

Interim Provost and Executive Vice President of Academic Affairs

Hepburn Hall, Room 308

2039 John F. Kennedy Blvd.

Jersey City, NJ 07305

**With a copy to:**

Office of University Counsel


New Jersey City University

Hepburn Hall, Room 306

2039 John F. Kennedy Blvd.

Jersey City, NJ 07305

**FOR Teacher Apprenticeship Network**



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Kwame Floyd

Executive Director

Teacher Apprenticeship Network

532 Marlton Pike, PMB 707

Marlton, NJ 08053