



NOTICE OF NON-DISCRIMINATION AND TITLE IX

New Jersey City University (NJCU) is a higher education place of work, teaching, and learning for the benefit of students and the overall campus community. NJCU is committed to providing a campus environment free from discrimination based on sex. Compliance with Title IX of the Education Amendments of 1972, 20 U.S.C. Section 1681 et seq. ("Title IX") is an important part of this commitment.

Title IX is a federal civil rights law and provides that:

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

Under Title IX, discrimination on the basis of sex includes sexual harassment or sexual violence, such as rape, sexual assault, sexual battery, or sexual coercion.

Reporting Possible Title IX Violations

A university has a responsibility to respond promptly and effectively to address sexual harassment or sexual violence complaints under Title IX. In order to address questions related to Title IX compliance or to facilitate the reporting of violations under Title IX, the following persons have been designated Deputy Title IX Coordinators to whom such inquiries or complaints should be made.

Dr. Lyn Hamlin
Dean of Students
New Jersey City University
Office of the Dean of Students
2039 Kennedy Boulevard
GSUB, Room 127
Jersey City, New Jersey 07305
lhamlin@njcu.edu
Telephone: 201-200-3525

Dr. Maria Lynn
Interim Associate Dean of Humanities, Arts,
and Social Sciences of the
William J. Maxwell College of Arts and Sciences
Office of the Dean
2039 Kennedy Boulevard
Karnoutsos Hall, Room 605
Jersey City, New Jersey 07305
mlynn@njcu.edu
Telephone: 201-200-3001

Mr. Robert Piaskowsky
Director - Talent Management Learning &
Development, Employee Relations
Department of Human Resources
2039 Kennedy Boulevard
Hepburn Hall, Room 105
Jersey City, New Jersey 07305
rpiaskowsky@njcu.edu
Telephone: 201-200-2067

University-wide Title IX coordination of Title IX is provided by Ms. Lisa Norcia, Director of EEO/AA/Diversity, who is the designated Title IX Coordinator for NJCU. She may be contacted at 2039 Kennedy Boulevard, Hepburn Hall, Room 306B, Jersey City, NJ 07305, lnorcia@njcu.edu, telephone: 201-200-3075.

In addition to making an inquiry or complaint to one of the Deputy Title IX Coordinators persons who believe they have been subjected to conduct in violation of Title IX should take note of the availability of the following resources for reporting or support and are encouraged to avail themselves of any that they determine to be appropriate for their individual circumstances.

University Resources

The Office of the Dean of Students – 201-200-3525; Gilligan Student Union, Room 127

***The Health and Wellness Center – 201-200-3456; Vodra Hall, Suite 107**

***The Counseling Center – 201-200-3165; Gilligan Student Union, Room 308**

***Speicher-Rubin Women's Center for Equity and Diversity – 201-200-3189; Gilligan Student Union, Room 318**

Office of Equal Employment Opportunity/Affirmative Action/Diversity – 201-200-3075; Hepburn Hall, Room 306

Public Safety Department – 201-200-3128 or DIAL 55 Emergency; Rossey Hall, Room 115 – Available 24 hours a day, 7 days a week.

***Confidential Resources**

If students need to speak with a confidential resource, students may contact the Counseling Center, the Health and Wellness Center, or the Speicher-Rubin Women's Center for Equity and Diversity (contact information listed above).

Off Campus Resources

Hudson SPEAKS Against Sexual Violence (Designated rape crisis center for Hudson County)
Assists survivors of sexual assault in Hudson County; provides free and confidential services to survivors of sexual assault; 24-hour crisis hotline; 24-hour escorts to hospitals, courts, and law enforcement agencies; and individual and group counseling for survivors and their significant others.
Christ Hospital, 179 Palisade Ave., Jersey City, NJ; 24-hour hotline, 201-795-5757

The Jersey City Police Department and Hudson County Prosecutor's Office Sexual Assault Response Team (SART), receive reports of incidents, investigates and makes decisions regarding arrest and prosecution; **911 Emergency**

Horizon Health Center

Provides counseling and confidential STI, AIDS, and pregnancy testing.

710 Bergen Avenue, Jersey City, NJ; 201-451-6300

Liberty Health Behavioral Health Services

Formerly Jersey City Medical Center

Available 24 hours including Sundays and holidays

355 Grand Street, Jersey City, NJ 07302; 201-915-2455

S.A.V.A. (Sexual Assault Victim Assistance)

Division of the Hudson County Prosecutor's Office

Call for reporting incidents in Jersey City

Available 24 hours including Sundays and holidays

201-915-1234

Women's Rising

270 Fairmount Avenue

Jersey City, New Jersey 07306

Domestic Violence 24/7 Helpline **201-333-5700**

Title IX Compliance

As an academic community, we share responsibility to foster and maintain a safe campus community free from discrimination on the basis of sex.

With regard to reports of incidents of sexual violence and other conduct in violation of Title IX, all employees (with the exception of the Counseling Center, Health & Wellness Center, and the Speicher-Rubin Women's Center) are required to report any such incidents which come to their attention to anyone of the following persons: Dr. Lyn Hamlin, Dr. Maria Lynn, Mr. Robert Piaskowsky, or Ms. Lisa Norcia.

Complaints involving Title IX violations may be filed directly with the United States Department of Education, Office for Civil Rights (OCR), Lyndon Baines Johnson Department of Education Bldg., 400 Maryland Avenue, SW, Washington, DC 20202-1100. Tel. 800-421-3481; Fax: 202-453-6012, TDD 1-800-877-8339, Email: OCR@ed.gov.

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