TITLE IX STATEMENT

New Jersey City University (NJCU) is a higher education place of work, teaching, and learning for the benefit of students and the overall campus community.

NJCU is committed to providing a campus environment free from discrimination. Compliance with Title IX of the Education Amendments of 1972, 20 U.S.C. Section 1681 et seq. ("Title IX") is an important part of this commitment.



OFF-CAMPUS RESOURCES

HUDSON SPEAKS AGAINST SEXUAL VIOLENCE (DESIGNATED RAPE CRISIS CENTER FOR HUDSON COUNTY)

Christ Hospital, 179 Palisade Ave., Jersey City

24-hour hotline, 201-795-5757

The Jersey City Police Department and Hudson County Prosecutor's Office Sexual Assault Response Team (SART)

Tel: 911 Emergency

HORIZON HEALTH CENTER

710 Bergen Avenue, Jersey City Tel: 201-451-6300

LIBERTY HEALTH BEHAVIORAL HEALTH SERVICES

Available 24 hours including Sundays and holidays

355 Grand Street, Jersey City

Tel: 201-915-2455

S.A.V.A. (Sexual Assault Victim Assistance)

Division of the Hudson County Prosecutor's Office

Available 24 hours including Sundays and holidays

Fel: 201-915-1234





NJCU Compliance with Title IX

A Campus Environment Free From Discrimination



Under Title IX, discrimination on the basis of sex includes sexual harassment or sexual violence, such as rape, sexual assault, sexual battery, or sexual coercion.

TITLE IX IS A FEDERAL CIVIL RIGHTS LAW AND PROVIDES THAT...

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."



Reporting Possible Title IX Violations

Persons who wish to report possible Title IX violations have options:

- Notify a designated Deputy Coordinator or Title IX Coordinator.
- Contact the NJCU Public Safety Department.

While the University encourages reporting to both, the choice belongs to each individual, as does the decision about whether to file criminal charges.

TITLE IX COORDINATOR

Ms. LISA NORCIA Director, EEO/AA/Diversity Inorcia@njcu.edu; Tel: 201-200-3075

Deputy Title IX Coordinators Ms. Jodi Bailey

Associate Vice President for Student Affairs Division of Student Affairs & Enrollment Management jbailey2@njcu.edu; Tel: 201-200-3507

Dr. Maria Lynn

Interim Associate Dean of the William J. Maxwell College of Arts and Sciences mlynn@njcu.edu; Tel: 201-200-3001

Mr. Robert Piaskowsky

Director – Talent Management, Learning & Development, Employee Relations Office of Human Resources rpiaskowsky@njcu.edu; Tel: 201-200-2067

The Public Safety Department is also available, 24 hours a day and may be reached at 201-200-3128.

In addition to making an inquiry or complaint to one of the Deputy Title IX Coordinators persons who believe they have been subjected to conduct in violation of Title IX should take note of the availability of the following resources for reporting or support and are encouraged to avail themselves of any that they determine to be appropriate for their individual circumstances.

UNIVERSITY RESOURCES THE OFFICE OF THE DEAN OF STUDENTS

Tel: 201-200-3525 Gilligan Student Union, Room 127 Division of Student Affairs & ENROLLMENT MANAGEMENT

Tel: 201-200-3507 Hepburn Hall, Suite 303

THE HEALTH AND WELLNESS CENTER

Tel: 201-200-3456 Vodra Hall, Suite 107

THE COUNSELING CENTER

Tel: 201-200-3165 Gilligan Student Union, Room 308

Speicher-Rubin Women's Center for Equity and Diversity

Tel: 201-200-3189 Gilligan Student Union, Room 318

OFFICE OF EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION/DIVERSITY

Tel: 201-200-3075 Hepburn Hall, Room 306

PUBLIC SAFETY DEPARTMENT

Tel: 201-200-3128 *or* call 55 Emergency Rossey Hall Room 114/115 *Available 24 hours a day, 7 days a week.*

TITLE IX COMPLIANCE

As an academic community, we share responsibility to foster and maintain a safe campus community free from discrimination. With regard to reports of incidents of sexual violence and other conduct in violation of Title IX, all employees (with the exception of Counseling Center, Health & Wellness Center and the Speicher-Rubin Women's Center) are required to report any such incidents which come to their attention to a Title IX Coordinator.

