

Gita K. Sharma, Esq.

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Education

New York University School of Law (May 1997)
Master of Laws (LL.M) in Corporate/Securities Law

Albany Law School of Union University (May 1993)
Juris Doctor (J.D.)

Russell Sage College (May 1990)
Bachelor of Arts (B.A.), *summa cum laude*
Major: History; Minor: Economics

Experience

Academic

New Jersey City University School of Business — Department of Accounting
Assistant Professor (September 2018 - present)

Teach Law courses in the undergraduate and graduate programs. Perform service, conduct research, and participate in committees as assigned.

Rutgers Business School — Department of Accounting & Information Systems
Part-time Lecturer (July 2005 - present)

Teach Business Law courses in the undergraduate and MBA programs.

Baruch College — School of Public Affairs
Adjunct (Spring & Fall 2005)

Taught courses in the Master of Public Affairs program, including HIPAA privacy rule and compensation and benefits for non-profits.

Middlesex County College — Department of Accounting, Business & Legal Studies
Adjunct (Spring 2005)

Taught Business and Commercial Law course in the associate degree program.

Professional

Thomson Reuters Corp. — Tax & Accounting
Senior Editor (July 2008 - August 2018)

Wrote, and edited publications on varied materials for premier employee benefits publications in the health, welfare and retirement areas. Prepared and taught seminars related to employee benefits/ERISA law (in-person, webinars, and virtual conferences) for attorneys, CPAs, and benefits administrators. Role required efficient analysis and synthesis of new laws/developments and assistance with product design, marketing, and operations.

GKS Legal

Principal (January 2005 - July 2008)

Advised clients with respect to a wide array of labor, human resources, and employee benefits matters—including design, operation and compliance rules for various types of health and retirement plans. Routinely made presentations to client and industry groups on developments relating to employee benefits and ERISA law.

Epstein Becker & Green, P.C.

Senior Associate (April 2001 - April 2004)

Counseled companies and not-for-profit organizations on all aspects of operation and regulatory compliance for retirement plans, including defined contribution and defined benefit plans. Drafted and reviewed plan documents, summary plan descriptions, investment management contracts, trust agreements and administrative services agreements.

UBS PaineWebber Incorporated

Assistant General Counsel (April 2000 - April 2001)

Counsel to firm's retirement plans area regarding qualified plan and IRA distributions, reporting, regulatory and procedural issues. Advised on ERISA's fiduciary provisions, including participant-directed 404(c) plans, participant education and investment of plan assets. Advised on DOL advisory opinions and prohibited transaction exemptions.

Deloitte & Touche LLP

Senior Consultant (April 1999 - April 2000)

Provided consulting services with respect to employee benefits due diligence in corporate acquisitions and reorganizations, including analysis of legal obligations of the myriad types of employee benefit plans and arrangements. Advised on executive compensation programs, including stock option and other equity-based and non-qualified deferred compensation plans.

Day Pitney LLP

Associate (January 1998 - April 1999)

Counseled clients on a broad array of employee benefits matters, with a focus on implementation and operation of qualified retirement plans, health and welfare plans. Reviewed documents in connection with merger and reorganization activity and provided advice regarding post-transaction consolidation of benefit programs and compliance.

The Port Authority of New York & New Jersey

Attorney, Finance Division-Law Department (August 1993 – December 1997)

Responsibility for employee benefits (particularly health, welfare and deferred compensation plans) and personnel, general tax and insurance matters. Advised on Internal Revenue Service reporting obligations. Drafted internal policies and employee communications.

Licenses

- Admitted to the Bars of the States of **New Jersey** (1993) and **New York** (1994)

Publications

- Editor and Contributing Author, *Health Care Reform for Employers and Advisors Manual* (Thomson Reuters/Tax & Accounting, 2010-2018).
- Contributing Author, *Form 1094/1095 Workbook for Employers and Advisors* (Thomson Reuters/Tax & Accounting, 2015-2018).
- Staff Contributor, *Self-Insured Health Plans Manual* (Thomson Reuters/Tax & Accounting, 2012-2018).
- Editor and Contributing Author, *HIPAA Portability, Privacy & Security Manual* (Thomson Reuters/Tax & Accounting, 2008-2010).
- Author, "An Overview of U.S. Health Care Reform Proposals and Employer Initiatives," *Benefits and Compensation Digest* (Vol. 44, No. 7), July 2007.
- Author, "The Prudence of Permitting Investment in Employer Stock under Defined Contribution Retirement Plans," *International Journal of Disclosure and Governance* (Vol. 4, No. 2), May 2007.
- Co-Author, "Thou Shalt Not Bear False Witness - Misrepresentations of ERISA Plans Addressed," *New York Law Journal* (Corporate Counsel Section), Sept. 8, 1997.
- Co-Author "Are Independent Contractors Eligible for Employee Plans?," *New York Law Journal* (Corporate Counsel Section), Feb. 18, 1997.

Industry Presentations

- Checkpoint Learning EBIA Employee Benefits Seminars, The Affordable Care Act: Compliance Strategies for Employer Plans (May 2018)
- Checkpoint Learning Virtual Conferences Employee Benefits Plans, Affordable Care Act Panel: Latest Developments (Nov. 2017)
- Thomson Reuters SYNERGY Tax and Accounting Conference, ACA in Transition: What Your Clients Need to Know (Nov. 2017)
- Annual Thomson Reuters Benefits Conference, Panelist (July 2017)
- Checkpoint Learning EBIA Employee Benefits Seminars, Health Care Reform: What's Next? (May 2017)
- Thomson Reuters SYNERGY Tax and Accounting Conference, Health Care Reform Forms 1094/1095: Getting Ready to File in 2017 (Nov. 2016)
- Annual Southern Federal Tax Institute, Employer Tax Penalty Impacts (Sept. 2016)
- It's Almost Open Enrollment: Do You Know Where Your SBC Is?—Webinar (June 2016)
- Compliance Roundup: 2015 Changes Lead to 2016 Challenges—Webinar (Dec. 2015)
- Annual Southern Federal Tax Institute, Health Care Reform's Impact on Employer Plans (Oct. 2015)
- Annual Thomson Reuters Benefits Conference, Panelist (July 2015)
- Thomson Reuters SYNERGY Tax and Accounting Conference, Health Care Reform Compliance for 2015 (Nov. 2014)
- Annual Thomson Reuters Benefits Conference, Panelist (July 2014)
- EBIA Employee Benefits Seminars, Health Care Reform, Panelist (May 2014)
- Information Reporting Under Health Care Reform—Webinar (April 2014)
- Annual Thomson Reuters Benefits Conference, Panelist (July 2013)
- EBIA Employee Benefits Seminars, Health Care Reform (May 2013)
- SBCs for Employer Health Plans Revisited—Webinar (Oct. 2012)
- Annual Thomson Reuters Benefits Conference, Panelist (July 2012)
- Form W-2 and Employer-Sponsored Health Coverage—Webinar (Feb. 2012)
- Annual Thomson Reuters Benefits Conference, Panelist (July 2011)
- HIPAA HITECH Compliance Check—Webinar (Oct. 2010)

Professional and Civic Associations

- Member, Employee Benefits Committee of the Section of Taxation, NJ Bar Association (2012-present)
- Commissioner, NJ Pension and Health Benefits Review Commission (2004-2011)
- Parent volunteer, Girls Scouts of Central and Southern NJ—Edison/Metuchen chapter (2014-present)
- Advisor, non-profit organizations for advancement of abilities of children with special needs (ongoing)