

# Customized Training

## Customized training programs designed to meet your unique needs.

We recognize that each organization is unique with specific training requirements. We offer free consultation and work closely with your representatives to create a customized training program that meets your unique needs.

## NJCU offers a variety of customized training programs that include:

- Communication Skills
- English as a Second Language
- Management and Leadership
- Social Media Marketing
- Soft Skill Training
- Strategic Thinking and Planning

## Why offer a professional development program?

As Inc. Magazine reported in June 2018, "Employee development helps you attract and keep great employees, saves you time and money, and gives you an opportunity to look into the future as you prepare people for their next level of training."

### Step 1: We analyze your needs

Your challenges are unique. Your training should be too. We will work with you to assess your training needs by taking the time to listen and understand your challenges. We help you identify gaps between what you have and what you need. From there we determine the focus of the customized training program.

### Step 2: We design the project

Once we have identified your needs, we develop and present a training proposal based on specific learning objectives. We develop a cost-effective proposal that will include recommendations on curriculum, staffing, and associated costs.

### Step 3: We develop the curriculum

We work with your staff to develop curriculum and delivery methods that meet the unique requirements of your organization.

### Step 4: We deliver the services

We deliver customized training to your employees, using the training venue that meets your timeline, schedule and preferred location. We can deliver training at one of our campuses, at your site, or online. The choice is yours.

### Step 5: We evaluate the training

Did we meet your objectives? We conduct post-training evaluations and report the results to you.

### For more information contact

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