

Link to Strategic Plan	Outcome	Assessment/ Measures and Target Performance Levels	Strategies to Achieve Target Performance Level	Result: Data results	Analysis
<p>D. Goal 1.2 Develop and offer academic programs of the highest quality</p>	<p>Following closely the policies and information from the <i>NJCU Faculty Handbook</i>, the <i>New Jersey Academic Code</i>, "NJCU Academic Affairs Decision-Making Criteria," the <i>AFT Agreement</i>, and "AFT Locally Negotiated Agreements," with the objective of providing clear and uniform administrative guidance to the 21 departments and programs in CAS, the dean's office produced a rubric to review and evaluate information for promotion and reappointment of full-time faculty.</p>	<p>Provide transparent and equitable administrative guidance to the 21 department and programs in the College of Arts & Sciences insofar as our review and evaluation of full-time faculty reappointment and promotion materials are concerned, as we aim to develop and offer academic programs of the highest quality.</p>	<p>The CAS dean's office has produced a rubric to review and evaluate information for promotion and reappointment of full-time faculty. <u>Target met</u></p>	<p>This rubric to review and evaluate information for promotion and reappointment of full-time faculty has already been put to use and proven very effective.</p>	<p>Because this rubric follows closely current NJCU policy, and has proven very effective, Central Administration has decided to use it in all other schools and colleges as a uniform administrative tool to review and evaluate information for promotion and reappointment of full-time faculty.</p>