



NJCU

SCHOOL OF
BUSINESS

INSTITUTE FOR DISPUTE
RESOLUTION (IDR)



September 17th, 2020

INTERNATIONAL MEDIATION AND BUSINESS LIVE DIGITAL EVENT:

**Building the Future of
Global Business:
Enhancing Growth and
Investment Through
Mediation**

Hosted by The Institute for Dispute Resolution at New Jersey City University in partnership with The International Mediation Institute (IMI), EOTVOS Lorand University, Budapest Conciliation Board affiliated with the Budapest Chamber of Commerce and Industry, Croatian Mediation Association, Georgian Bar Association, EBA Mediation and Arbitration Center, New Jersey State Bar Association (NJSBA) Dispute Resolution Section



Thursday

September 17th

This enriching digital event will be live broadcasted with a global to local perspective including representation from several national states: United States, The Republic of Croatia, The Republic of Georgia, and Hungary. The stakeholders for this event include mediation centers, academia, NGOs, government representatives, businesses, chambers of commerce, and professional service providers for a robust discussion advancing mediation and business to improve cross-border commercial business.

Cohosted with:



International Mediation Institute

Schedule of Events

Nations Participating

*United States
Hungary
The Republic of Georgia
The Republic of Croatia*

11am EST Live Digital Event on The International Mediation Institute's Webinar

(5 min) **Introduction on Behalf of the IDR – Felicia Farber**
Felicia Farber - Chair of the Steering Committee for the Institute for Dispute Resolutions' Programs and Thought Leadership Experiences

(3 min) **Welcome Message from President Sue Henderson**
Dr. Sue Henderson - President of New Jersey City University

(8 min) **Keynote Speaker**
Péter Szijjártó - Minister of Foreign Affairs and Trade for Hungary

Introduction of Global Panelists– Laura Skillen by Felicia Farber
Laura Skillen -Executive Director at the International Mediation Institute (IMI), as well as the moderator for this event

(8-10 min each) **Nation State Panelists:**
*Richard H. Steen, Esq. – The United States (NJ)
Dr. Eva Inzelt – Hungary
Dr. Giorgi Tsertsvadze – The Republic of Georgia
Judge Srdan Simac – The Republic of Croatia*

(10-15 minutes) **Q & A and Polling Session**



Registration Information

Register Here!

<https://www.imimediation.org/futurebusiness>

Social Media Event Pages

<https://www.facebook.com/events/584921525749127/>

<https://www.linkedin.com/events/6696129510154362881/>

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Enriched by Cross-Border Presence by Professionals from:





Felicia Farber, IDR Steering Committee Chair for Programs and Thought Leadership Experiences

Felicia Farber is a full-time arbitrator, mediator, workplace investigator and attorney serving New Jersey, New York, and Pennsylvania. With over 25 years of experience, the past 17+ years her practice has been primarily focused on ADR, specializing in matters involving employment, construction, complex business/commercial, torts, contracts, homeowner's association disputes, environmental insurance, divorce, foreclosure, medical malpractice, and will contests. Ms. Farber serves as an Arbitrator for the AAA, FINRA, the North Jersey Courts, and is a certified Federal Court Mediator, NJ Court-Approved Civil Mediator and Mentor, and Mediator for the AAA. She also has extensive experience mediating for the New Jersey Office of Dispute Settlement (NJODS) and the US EEOC. She is an Early Childhood Intervention Mediator, a Matrimonial Early Settlement Panelist, and a Military Ombudsman for the Employer Support of the Guard & Reserve, conducting over 3000 mediations



Dr. Sue Henderson, President, NJCU

In 2012, Sue Henderson became the twelfth president and first woman to become President at New Jersey City University. Now in her eighth year, she has accomplished a range of transformational initiatives, including the creation of NJCU School of Business and relocation to a 70,000-square foot, state-of-the-art facility in Jersey City's financial district. She spearheaded the implementation of a \$350 million West Campus plan which features a fully integrated, pedestrian-friendly, mixed-use development for a student residence hall, academic building and performance arts center, a fitness center, supermarket, and shops and restaurants; and hired one quarter of the faculty within the past three years in areas identified as critical to meeting academic needs in high-demand fields of study.



Péter Szijjártó, Minister of Foreign Affairs and Trade of Hungary (Keynote Speaker)

Péter Szijjártó was born on 30 October 1978 in Komárom. In 1997, he graduated from the Czuczor Gergely Benedictine Gymnasium in Győr, after which in 2002 he received a degree in Foreign Affairs from the Budapest University of Economic Sciences and Public Administration. He has been a Member of Parliament for Fidesz since 2002, and in 2018 began his fifth term in Parliament. From 2006 to 2010 he was Fidesz Communications Director, the Prime Minister's Spokesperson from 2010 to 2012, and was Minister of State for Foreign Affairs and External Economic Relations at the Prime Minister's Office from 2012 to 2014. In June 2014 he was appointed Deputy Minister of Foreign Affairs and Trade, and since 23 September 2014 has served as Hungary's Minister of Foreign Affairs and Trade. He is a Roman Catholic and is married with two sons. He was a registered futsal player, stepping onto the field for two 1st division and eighty-five 2nd division games between 2011 and 2016.



Laura Skillen, Executive Director of the International Mediation Institute (IMI)

Laura Skillen is the Executive Director of the International Mediation Institute. She brings a wealth of experience from the private and public sectors, where she has worked in corporate governance, project and portfolio management, and IT. Laura is presently based in Brussels, where she is undertaking a full-time PhD in International Relations. Her doctoral research investigates the effects of blame in politics, particularly emotions and polarisation—and what we can do about it. She holds degrees in management, politics, and international relations, and has a master's degree in EU External Relations. She has taught (peace) negotiation and mediation at graduate level and delivered keynote speeches and presentations on mediation in several countries.

Global Speaker Panelists



Eva Inzelt, Professor of Law at Eötvös Loránd University (ELTE)

Eva Inzelt has a PhD. in Law and is currently an Assistant Professor. She completed a mediator training in 2010. She is interested in mediation applied in criminal cases, as well as in family law and commercial cases, she used to coordinate and monitor general crime prevention projects in Hungary. She trained mediators at the Budapest Chamber of Commerce and Industry. Since 2013 she has been the coach of the ELTE University Team at the International Chamber of Commerce, International Commercial Mediation Competition. In 2017 her Team went to the world's top 16 teams and finishing the competition at the 12th place. In 2019 they ranked as the 6th in the competition. And in 2020 her team hits the third place at the ICC Mediation Competition. Since January 2020, she is the President of the Budapest Conciliation Board affiliated with the Budapest Chamber of Commerce and Industry. She has been organized and talked numerous national and international conferences, workshops and round table discussions about the usefulness and the advantages of commercial mediation. In her opinion it is paramount important to make more awareness of the different ADR tools in Hungary and to let all the citizens know about mediation and conciliation as a cost-effective, timesaving, and business-friendly form of problem-solving.



Srdan Simac, Ph.D. Judge of the High Commercial Court of the Republic of Croatia and President of the Croatian Mediation Association

Srdan is a mediation pioneer and founder of court mediation; judge-mediator, and mediator in domestic and international business disputes; an arbitrator at Permanent Arbitration Court at Croatian Chamber of Commerce; mediation trainer (CEDR accredited), lecturer, speaker and mediation promoter nationally and internationally; an author of many articles on mediation; an author of Ph.D. thesis - "Mediation as Generator of Change in Judicial System and Legal Profession"; related with numbered domestic and international organizations; GEMME, CEDR, JAMS, JAMS International Weinstein Fellow 2010; CEDR, EBRD, IDLO & EJTN international expert/consultant; a member of mediation panels in Washington (ICSID), London (CEDR and Prime Dispute), Vienna (VIAC), Rome (JAMS International), Moscow and Belgrade; carrier of CEDR Award 2012 winner for ADR and Civil Justice Innovation; Croatian Mediation Association Award 2013, and Slovenian Association of Mediators Award 2016.



Giorgi Tsertsvadze, Professor of Law at Tbilisi State University and Founder of J&T Consulting

He is an Associate Professor at Tbilisi State University Law Faculty and practicing lawyer since 2003. He is a member of the Georgian Bar Association and founder/managing partner of the law firm J & T Consulting, one of the leading law firms in Georgia. A certified mediator since 2012, Dr. Tsertsvadze was the founder of the National Center for ADR at Tbilisi State University (TSU, NCADR), one of the first centers to develop and implement mediation in Georgia and serves as NCADR's Academic Director. Dr. Tsertsvadze is also the founder and a former chairman of the Georgian Association of Mediators. Giorgi has founded EBA Mediation and Arbitration Center in Cooperation with European Business Association in Georgia. The EBA MAC is the first and only private service ADR services provider offering a full range of mediation and arbitration services.



Richard H. Steen Former President of NJ State Bar Association

Richard H. Steen is the managing member of Richard H. Steen, LLC, Attorneys at Law, an AV rated law firm in Mercer County, New Jersey. He is a past president of the New Jersey State Bar Association. Mr. Steen concentrates his practice in the areas of construction, complex commercial, environmental, and professional responsibility matters, and alternative dispute resolution. He is an experienced mediator, arbitrator, trainer, and facilitator, and has served as a neutral in more than 1500 cases in the Federal and State Courts, for the American Arbitration Association and in private proceedings. Mr. Steen regularly mediates high value, multi-party disputes involving public and private sector parties. Issues in these disputes have included construction claims, contract interpretation and performance, regulatory and enforcement actions, professional malpractice, agency representation agreements, vendor and equipment supply, insurance, and warranty coverage.

Institute for Dispute Resolution Team



Dr. David Weiss, Founder/Director of the Institute for Dispute Resolution

David Weiss was a structured finance banker and still holds a license to practice law. Professor David S. Weiss, Esq. is an Assistant Professor in the Management Department at New Jersey City University School of Business where he teaches global business and heads the B.S. in Entrepreneurship. He is also the Founder and Director of the Institute for Dispute Resolution (IDR) and the “Connecting Bridges and Borders Program through Business” also located at New Jersey City University. Dr. Weiss advances self-determination values through concepts of mediation theory and promotes innovation and entrepreneurship to advance Foreign Direct Investment (FDI). He advises on policy to assist cross-border stakeholders to improve FDI opportunities.



Dr. Jennifer McDevitt, Visiting Scholar at the IDR

Jennifer McDevitt is an adjunct professor for the Latin American, Caribbean, & Latino Studies and Political Science programs at New Jersey City University. Her Ph.D. is in Conflict Analysis and Resolution with a specialization in Cultural and Ethnic Conflict. She also holds an M.A. in Political Science with a concentration in International Relations, as well as, a B.A. in Anthropology with a certificate in Ethic Studies. She has focused her recent research on conflict in Latin America. Jennifer is a visiting scholar for the Institute for Dispute Resolution and is focusing her skills on the team’s project Engage Puerto Rico: A Case for Sustainable Mediation.



Michael Arbitblit, M.B.A. Doctoral Fellow at the IDR and Ed.D. Candidate

Michael Arbitblit is an Ed.D. Candidate in Educational Technology Leadership. He is also the recipient to NJCU’s first ever doctoral fellowship, the L.M. Krieger Fair Dealing and Justice Fellowship, for his research on conflict resolution utilizing his experiences within technology, business, and education. Currently he is assisting Professor Weiss and Professor McDevitt’s Research endeavors within all fields of conflict resolution. He received both an M.B.A. in Organizational Management and Leadership, as well as, a bachelor’s in Business Management from NJCU. Outside of Academics, Michael has a varied background between media and small business development where has held marketing, project, and operational manager roles at various firms, record labels, and music venues. He is also the executive producer for the Connecting Bridges and Borders interview series on YouTube and Spotify.



Kelly McKenna, IDR Research Assistant and NJCU Student

Kelly McKenna is currently a fourth-year undergraduate at NJCU, who is double majoring in Fire Science and Entrepreneurship. She is also an undergraduate research assistant at the Institute for Dispute Resolution that is currently working on academic articles along with the research team. She has also won two audience choice awards at competitions for young innovators and entrepreneurs for her Signs of Communication application. Outside of academics, Kelly is a volunteer EMT and firefighter. She is also fluent in American Sign Language (ASL) and involved in the deaf community. Kelly is the co-founder and Vice President of the Entrepreneurship and Innovation Club.

Institute for Dispute Resolution Team



Darby Zelaskowski, IDR Press Content Creator

Darby Zelaskowski is a senior undergraduate student at Manhattan College majoring in English and Peace Studies, with a minor in Digital Arts and Humanities. She edits her school literary magazine and loves working as a writing tutor in her school's Center for Academic Success. She became the press release content creator for the IDR in Spring of 2020.



Viktor Madar-Dank, International Research Assistant for IDR

Viktor is an international undergraduate student who comes from Budapest, Hungary and has recently started at NJCU in 2020. He currently is working a research assistant alongside the IDR team to bring his unique global perspective on topics of technology and business. He is also one of the co-founders of the Entrepreneurship and Innovation Club. Viktor has a bachelor's degree from Budapest, Hungary in finance and has several translation certifications. In addition, Viktor has worked with the IDR and attended many conferences in his few months here using his extraordinary skill of speaking multiple languages.

Institute for Dispute Resolution (IDR):

The New Jersey City University Institute for Dispute Resolution located at the School of Business aims to promote international negotiation and mediation techniques to manage disputes in cross border commercial and general conflict resolution forums. The IDR applies these principles through behavior in the fields of mediation as a discipline and negotiation as a paradigm. The trans-disciplinary approach to curriculum integration resolves the boundaries between conventional disciplines and organizes teaching and learning around the construction and meaning of context to real-world problems or themes.

The Institute's Mission:

To promote sustained economic and commercial success rooted in Foreign Direct Investment (FDI), promoting collaboration through international mediation and negotiation practices grounded in theories of business and behavioral sciences fostering global commerce through entrepreneurship and innovation modalities.

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Jose Arango., *Director of Economic Development for City of Jersey City*

Jose Arango serves at the Department of Housing Economic Development & Commerce as Director of the Division of Economic Development under Mayor Steven Fulop administration in the city of Jersey City, NJ. Mr. Arango served on the NJ state legislature in the late 1980's. He was chairman of the General Assembly Housing Committee and Vice Chair Independent Authorities Committee. He was elected by his colleagues as the Chairman of The Commerce and Latin American Relations Committee for the United States State Legislators Association. Mr. Arango was instrumental in 1998 to host the first IREM event in the NY/NJ metro area with the participation of the leaders of the business political world of Europe, USA and Latin America. Mr. Arango is a well know TV host.



Anthony Russo., *President of the Commerce and Industry Association of New Jersey (CIANJ)*

Anthony Russo is president of the Commerce and Industry Association of New Jersey (CIANJ), a business association representing the interests of more than 900 companies. In this capacity, Mr. Russo is responsible for all aspects of the association. Mr. Russo is also the CEO and publisher of COMMERCE Magazine. COMMERCE magazine is a business to business magazine with a readership of more than 40,000 professionals. Prior to his current position, Mr. Russo served as Executive Vice President of Government Affairs and Communications for CIANJ as well as Deputy Executive Director of the National Lime Association in Washington, DC representing the interests of mining companies producing calcium oxide (aka lime) at the federal level. Mr. Russo started his career at the New Jersey Department of Environmental Protection as a senior engineer issuing water quality permits. He then spent 5 years as an environmental consultant working for two firms, GES and ERM. He began his government affairs career when he served as Director of Regulatory and Legislative Affairs for the Chemistry Council of NJ, representing chemical and pharmaceutical companies in Trenton on legislative and environmental matters. Mr. Russo is a graduate of the New Jersey Institute of Technology (NJIT) with a degree in mechanical engineering.



Ernest H. Ehling, Jr., Esq., *Chair, Dispute Resolution Section, New Jersey State Bar Association*

Ernest is Of Counsel with the Reger Rizzo & Darnall, LLP law firm, and is a member of the Firm's Estates & Trusts, Business Succession Planning, Bankruptcy & Creditor's Rights, Real Estate, and Alternative Dispute Resolution practice groups. Mr. Ehling is an experienced attorney, tax and financial professional. He previously served as a mediator for the U.S. District Court, Southern District of New York, the Superior Court of New Jersey, and the American Arbitration Association Hurricane Sandy panel. He has also served as an arbitrator in court annexed and private arbitration programs. Ernest graduated from Ramapo College of New Jersey with a B.S. in Business Administration. He was awarded his Juris Doctor, Cum Laude, from the Widener University School of Law (Delaware Law School), and later completed a Master of Laws in Taxation at Villanova University School of Law.



Thomas Barat., *Founder and President of the American Hungarian Chamber of Commerce*

Thomas Barat is a retired Professor of Communication and he was the Education Director of European Media and Communication Institute. He was the Executive Vice President of the Hungarian Public Relations Association and the European Public Relations Confederation, as well. He was a council member of the International Public Relations Association. He wrote 17 books in the field of Applied Communication. Thomas Barat the Founder, and Editor in Chief of CCO Magazine. Thomas Barat is a member of different professional organizations. Among others: Society of Professional Journalists USA, Association of Hungarian Journalists, Hungarian Public Relations Association, Chartered Institute of Public Relations the UK. He is the Treasurer, Board, and Executive Committee Member of the Association of Foreign Correspondents in the USA. Thomas Barat the Founder and President of the American Hungarian Chamber of Commerce.

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Walt Saprnov, Esq., Partner, Saprnov & Associates, P.C.

Walt Saprnov has represented enterprise, carrier and service provider clients – including some of the largest in the United States – in telecom transactions and regulation for over thirty years. He has been named in Georgia Super Lawyers and, since 1996, in every annual edition of “International Who’s Who Legal – Telecom & Media”. Mr. Saprnov has negotiated countless wireless, enterprise and wholesale commercial telecom contracts with every major telecom carrier in the U.S. and with many abroad. He represents clients in FCC and state regulatory matters, and in telecom mergers, acquisitions and financing transactions. He has also represented various institutional clients in foreign investment transactions in U.S. telecommunications and wireless infrastructure. Mr. Saprnov has served as president of the Computer Law (now the Technology Law) Section of the State Bar of Georgia, as president of the Atlanta Chapter of the Federal Communication Bar Association, and as co-chair of the ABA Science and Technology Section, Communications Division.



Theo Cheng, Esq., President of the Justice Marie L. Garibaldi American Inn of Court for ADR

Theo Cheng is an independent, full-time mediator and arbitrator, focusing on commercial, intellectual property, entertainment, technology, and employment disputes. He is a member of Resolute Systems’ Employment and Commercial panels of arbitrators and mediators, the Commercial and Large, Complex Case mediation and arbitration rosters of the American Arbitration Association, the Panel of Distinguished Neutrals of the CPR Institute, a FINRA arbitrator, and an arbitrator and mediator for several federal and state courts. He was also appointed to the American Intellectual Property Law Association’s List of Arbitrators and Mediators and the Silicon Valley Arbitration & Mediation Center’s List of the World’s Leading Technology Neutrals. He was inducted into the National Academy of Distinguished Neutrals in 2019. Theo has conducted over 500 arbitrations and mediations involving commercial and business disputes, breach of contract and negligence actions, trade secret theft, employment discrimination claims, wage-and-hour disputes, and intellectual property infringement contentions. The New Jersey State Bar Association Dispute Resolution Section presented Theo with the 2020 James B. Boskey ADR Practitioner of the Year Award, and The National Law Journal named him a 2017 ADR Champion



Pepe Gutierrez, CPM, ASM, Instructor IREM, Professor Burgos Univesrity, Presidente Magafincas Alicante.

Professor Pepe Gutiérrez, CPM, ASM Property Manager from 1983 in Spain and member Consejo General. He has a degree in Human resources and Degree in anthropology. He is a professor at Alicante and Burgos University in Property Management. He has lectured in Property Management in: US, Russia, China, Japan, Guatemala, El Salvador, Nicaragua, Honduras, Costa Rica, Dominican Republic, Colombia, Argentina, Chile, Brazil, Uruguay, Italy, Portugal Coauthor Book: Compendio de Propiedad Horizontal — Perspectiva Iberoamericana Comparada. Professor Pepe Gutiérrez is a technology expert in the Spanish Education Ministry.



Juan Carlos Alvarez, CPM, Property Manager Nation Urbanificas (Spain)

Professor Juan Carlos Álvarez, CPM Property Manager National in Spain since 1979 and Certified Property Manager (CPM®) since 2000. He has been President of the Territorial Association of Property Administrators of the Principality of Asturias, member of the General Council and Chairman of the Board of Directors of several companies. Professor of Horizontal Property at the Business School Fena Business School and currently Tutor- entrepreneur in the e2uniovi program for entrepreneurs, in collaboration with the CISE (University of Cantabria), the Bank of Santander, the University of Oviedo and the Center of business orientation Oviedo Emprende.

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Hank Sheinkopf, *President of Sheinkopf Communications*

Dr. Henry Sheinkopf is president of Sheinkopf Communications, a full-service strategic communications company serving corporate, political and public affairs clients. He has worked on an estimated 700 political campaigns on 4 continents, in 14 foreign nations and 44 American states over the last 35 years. His political clients have included President William Jefferson Clinton, New York City Mayor Michael Bloomberg, Leonel Fernandez, former President of the Dominican Republic, and former President of Mexico, Vicente Fox. Dr. Sheinkopf's opinions are widely sought by media outlets nationally and internationally. He has been cited in The New York Times, Daily News, New York Post, Washington Post, Los Angeles Times, Wall Street Journal, San Francisco Examiner, Thomson Reuters, The Jerusalem Post, The Australian Financial Review, France 24, Newsweek, Time, Vanity Fair, BusinessWeek, The Daily Show, ABC World News Tonight, CBS, NBC Nightly News and Fox News. He has been a CNN and Newsmax contributor. Sheinkopf has been the subject of profiles in the Wall Street Journal, New York Times, New York Daily News and New York Observer. Rabbi Dr. Sheinkopf has been cited in at least 30 books written about international and domestic politics.



Marton Major, *Founder/President/Global Head Of Operation Green Earth Tek P.R. LLC*

Marton Major is a Hungarian citizen who is currently residing in Puerto Rico. He is the President of Green Earth Tek, Puerto Rico, LLC, (GET) the manufacturer of HPX, a unique heat-reflective eco-friendly coating product, which has a patent pending in the US. This "green" coating product leaves a zero carbon foot print (Green VOC) while significantly reducing energy costs by 20-40%. Green Earth Tek began as a family business in 1996 in Budapest, Hungary, when Marton's mother opened her dental practice known as Major-Dental, Kft, the equivalent of an "LLC" or "Inc" in the US. Marton has always been interested in science from an early age, with his mother being a dentist and his father a geologist. He was scientifically trained at his father's side. In 2014 after working five years with his family, Marton moved to London, England to expand his employment experience in other fields and to become fluent in English. In 2018, Marton opened his own company which was established for experimenting and improving the current product spectrum of heat reflective coating materials. The newest product line has exceeded his expectations. He moved to Puerto Rico in 2019 to establish Green Earth Tek's manufacturing base there from which to service the entire Caribbean Basin as well as the US, Canada, Mexico and Central and South America. Marton has confidence that Green Earth Tek's incomparable green products will enable it not only to compete in the global market, but as importantly, especially now, to create a positive ecological and energy efficient effect on the environment.



Paul Amelio, *Manager of Voltahive*

Paul Amelio is an established visual communicator, an expert at optimizing brand recognition and building brand equity. He's a seasoned advertising professional, an author, a scientist and an inventor; he is a pioneer in sustainability with a NetZero initiative to take stress off the grid. He has conceived a growing number of patent claims, and the inventor of the SuperGrid conceived in 2009. His vision is in the integration of things by seeking and unifying innovations with existing best-of-breed solutions to deliver invaluable programs that provide libraries of real-time data and analytics. His goal is to benefit society, reinvigorate the economic and environmental climates with unique, positive, expeditious and progressive programs that have a positive internal air quality and environmental impact. This tech-power can be harnessed to encourage potential competition to join in on its network in a cooperative engagement, like teams, that become a part of an environmental coalition to deliver best practices—similar to rival sports teams engaged in premier competition whose survival is dependent on their ability to co-exist strategically as a formalized league. Amelio a manager at VoltaHive, he is trilingual, has an interest in helping children with disabling conditions and US Veterans. He is the proud father of two young adults that are in college and he lives in New York City with his wife that he met while commuting from Manhattan on the Path Train when they both lived in Jersey City, New Jersey.



Maria M. Marai, Esq., *New York Attorney and Counselor at Law, Realtor – Hungarian Attorney and Tax Advisor*

Maria M. Marai J.D. MBA practiced law in her native Hungary and in Europe for over thirty years. She has negotiated and litigated commercial, real estate, tax, intellectual property and administrative matters during her practice in Europe. In her cases, she applied Hungarian, European Union and USA laws to complex, legal matters. She is multi-lingual and can speak Hungarian (native), German and English (superior level), and has studied French and Russian. She has also had multiple publications surrounding the topics of business and law. Recently, in 2020, she has been appointed the Commissioner of the American Hungarian Chamber of Commerce.

Strategic Partners



Tamas Novak., *Science and Technology Attaché, Consulate General of Hungary in NY*

Tamas Novak, Science and Technology Attaché, Consulate General of Hungary in New York. Tamas is an experienced diplomat with a demonstrated history of working in the higher education industry. Before coming to New York, he was the head of International Trade Department and director of international relations at the Budapest Business School (BBS), University of Applied Sciences. He also led the Oriental Business and Innovation Center, a joint initiative of BBS and the Hungarian National Bank. In this position, he worked closely with several dozens of South East Asian Universities on joint research and collaboration projects. In the 2013-2014 academic year Tamas was awarded an Austrian Marshall Plan fellowship at the School of Advanced International Studies, JHU, Washington DC. Earlier he had been a senior researcher at the Institute for World Economics of the Hungarian Academy of Sciences for more than 15 years, where he was the research director between 2011 and 2013. Besides, for several years he was the editor of Development and Finance, an English-Hungarian bilingual quarterly economic review. He holds a PhD in international relations from Corvinus University of Budapest

Jack Killion, *Founder, Street-Smart Entrepreneurs*

Jack Killion, Founder of Street-Smart Entrepreneurs, has a 50 plus year, successful business development corporate and entrepreneurial background including: Worked immediately after graduate school at MIT, in London for Elliott Automation LTD., a UK based public tech company where he initially helped the company develop an internal management consulting team advising division leaders throughout Europe. He then transitioned into being the Managing Director of the company's computer manufacturing and service center division. Provided strategic guidance for "C" level leaders of Fortune 500 type organizations while working as a management consultant with McKinsey & Company. Served as a board member with a variety of U.S. and international public and private corporations and leading U.S. charities and non-profits. Started and profitably grew 9 diverse business of his own in consulting, venture capital, publishing, real estate development, thoroughbred racehorse breeding and training, hedge fund investing and networking coaching. Bought, turned around and sold, after 10 years, a previously broken industrial equipment manufacturing company. Evaluated 100s of proposed new ventures and existing small and mid-size companies for entrepreneurial clients. Advised some entrepreneurs how to profitably grow their businesses. Has hands-on, global experiences starting, funding, heading, merging, buying and selling businesses



John F. Burd, PhD, *Founder & CEO of Lysulin, Inc and Wonder Spray, llc.*

Dr. Burd is Founder & CEO of Lysulin, Inc and Wonder Spray, llc. In 2017 Dr. Burd founded Lysulin, Inc, developing scientifically proven nutraceutical products to improve the health of people with diabetes. The first patented product, Lysulin®, was launched in January 2018 and is showing remarkable results in clinical studies in lowering HbA1c and glycated proteins, the cause of disease complications. In 2019 Dr. Burd founded Wonder Spray, llc to provide relief for a variety of ailments and skincare problems using a natural and safe chemical that is used by white blood cells to kill all pathogens. Dr. Burd was previously President & CEO of DexCom, where he directed the company's work to develop, manufacture and market the first long-term implantable glucose sensor for people with diabetes. In April 2005, DexCom completed a successful IPO, valuing the company at over \$500 million. In 2020 DexCom had a market cap of over \$40 billion. From 1999 to 2004 Dr. Burd was a General Partner of Windamere Venture Partners.



Janet Werner, *President of U Have My Word, LLC*

Janet Werner is President of U Have My Word LLC, serving corporate America, educational institutions, non-profit and community organizations since 1988 on a mission to ease the journey through change, transition, and transformation. Her expertise is in Executive Coaching, Corporate Culture, Team Building and Talent Development with a specialty in applying the tool of Structured Dialogue Assumption Checking from MIT. Ms. Werner started her career as a middle school teacher and advanced into career counseling at Rutgers University Dean of Students Office. She then worked as a corporate trainer at CPC International Inc., Coopers & Lybrand and Schering-Plough. Inspired by a passion to impact a wider audience Janet launched her consulting practice and was catapulted into serving thousands of employees with long-term organizational development engagements called "Rethinking How We Think" in New Jersey's pharmaceutical industries such as Merck, Hoffmann-La Roche, Novartis, Johnson & Johnson and Bristol-Meyers Squibb. Her reputation in change management strategies expanded into serving a diversity of industries that include Kraft General Foods, Nabisco, PricewaterhouseCoopers, American Express, L'Oréal, Vornado Realty Trust, Stryker, NJ State Judiciary, Newark Mayor's Office, UMDNJ, American Heart Association and the YMCA. With community service as an important part of her mission Janet supports Deloitte Impact Day, Fulfill (Foodbank) of Monmouth and Ocean Counties, Boys & Girls Club of Paterson and Passaic and The Dale Caldwell Foundation. She is a published author with a book, N.O. Spells No, Y.E.S. Spells Yes, Maybe So? It's Got to Go, and unique products called Postcards From Home™, Table Talk Tools™ and Napkin Notes™. As a writer her vision is to Clean up Our World One Word at a Time.



Strategic Partners



Arnar Már Ottósson., *Founder of Moment, ehf.*

Arnar Már Ottósson, based in Reykjavík, Capital Region, Iceland, is an executive coach, an IT consultant with over 20 years of experience within several large and small firms, and the creator and founder of the Moment. Moment aims at supporting others to innovate and to create solutions, with trust, shared knowledge, and valuable contribution from partners around the world. He is also an Associate Certified Coach and received this certification from the Reykjavik University



Barbara Byrd Wecker, *Former Judge of the New Jersey Superior Court/Of Counsel / Greenberg Dauber Epstein & Tucker, PC*

Judge Barbara Byrd Wecker, a retired Judge of the New Jersey Superior Court, Appellate Division, is Of Counsel to the law firm of Greenberg Dauber Epstein & Tucker, PC. She chairs the firm's Alternate Dispute Resolution Department and has served as a private mediator and arbitrator since 2007. Her experience and skills in both mediation and arbitration are called upon frequently in complex commercial cases, disputes involving business and professional partnerships (including law firms), healthcare and pharmaceutical industry issues (including hospital staff privileges), professional negligence, construction, insurance coverage and employment-related issues such as restrictive covenant, wrongful discharge, employment discrimination, whistleblower and sexual harassment claims. She is often sought as a consultant in appellate and trial matters and is a frequent speaker on topics involving arbitration, mediation and appellate practice. Judge Wecker has been elected a Fellow of the College of Commercial Arbitrators and is a member of the National Association of Distinguished Neutrals. She serves on the American Arbitration Association's commercial, large complex case and employment panels, roles for which her judicial experience is a significant asset.



Edward J. Dauber, *Partner at Greenberg Dauber Epstein & Tucker, PC*

Ed Dauber is a partner in the Firm's Litigation Department and Alternative Dispute Resolution Department, with a major focus on white collar criminal matters. Recognized for his expertise in Business Litigation as one of the Best Lawyers in America (Bet the Company Litigation) and named by his peers as one of the top 100 New Jersey Super Lawyers, he has combined a career of public service and private practice. Prior to his founding of the firm with Mel Greenberg, Mr. Dauber served as Chief of the Fraud Division of the United States Attorney's Office in New Jersey, and thereafter was an advisor to the Attorney General of the United States. Mr. Dauber served as Acting Attorney General for Insurance Matters, was chairman of the State's Interdepartmental Health Fraud Task Force and was honored for his initiatives in the use of Alternative Dispute Resolution by receiving the prestigious Center for Public Resources national award in 1992. He has served on the New Jersey Supreme Court Complementary Dispute Resolution Committee, has been approved as a mediator by both the Federal and State courts, and was a member of the New Jersey Supreme Court Advisory Committee on Judicial Conduct.



Linda G. Harvey, *Partner at Greenberg Dauber Epstein & Tucker, PC*

Linda Harvey is a partner in the Firm's Alternative Dispute Resolution, Commercial Litigation and Employment Litigation Departments. Ms. Harvey has been affiliated with the firm since 1984; previously associated with Shanley & Fisher, P.C. At the firm, Ms. Harvey specializes in commercial litigation with an emphasis on complex business matters, including contract, shareholder and partnership disputes, employment counseling and litigation, constitutional law, civil rights defense and product liability defense. Ms. Harvey also performs employment investigations and workplace training. Ms. Harvey has been repeatedly recognized as one of the Best Lawyers in America for commercial litigation, a New Jersey Super Lawyers for employment law, business litigation, and alternative dispute resolution, and in New York's Women Leaders in the Law and in Preeminent American Women Lawyers. She has been identified in New York Magazine, Inside New Jersey and New Jersey Monthly as a top lawyer in the metropolitan area. Ms. Harvey was elected as Fellow to Litigation Counsel of American in 2014.

Strategic Partners



Anna-Maria Pittella, Esq. *Divorce Attorney and Mediator*

Anna-Maria Pittella, Esq. is a solo practitioner who is devoted to the resolution of family-based matters to suit any definition of a “family”. She is an attorney trained in family multi-disciplinary collaborative practice and an accredited family mediator. She was a founding member and president of Jersey Shore Collaborative Law Group and the New Jersey Council of Collaborative Law Groups. She was one of the Council members who helped promote the passage of the New Jersey Family Collaborative Law Act in 2014. Anna-Maria is a trainer in the collaborative multidisciplinary process and family mediation. She has also served as a mentor to newly trained mediators. Anna-Maria has been a speaker for the NJ State Bar Association, New Jersey Association of Professional Mediators and engaged in speaking events for mental health practitioners and local business groups. Her goal is to promote a non-court-based process to protect parties from unnecessary and costly litigation and further provide parents with a durable plan to be effective co-parents



Daniela Sarbu., *Owner of World of ABC, The Waldo School, Café Esme, and Sage Eats, LLC*

Daniela Sarbu is a Jersey City resident and entrepreneur. She is the owner of several businesses located in Downtown Jersey City, NJ. World of ABC, The Waldo School is an International Baccalaureate World School educating students through 8th grade, with a focus on high academics, individualized learning, and STEM education. Café Esme is a chic, French-inspired café next to the beautiful Park Green. Sage Eats is a health focused Neapolitan style pizzeria with natural ingredients, house made fresh mozzarella and naturally leavened dough. Daniela has a Bachelor's degree with a major in International Economy and Marketing at the International Economic Relations School within Academy of Economic Studies, Bucharest Romania graduating with honors. In 2004, Daniela decided to move to the United States and enrolled in the Baruch College at Zicklin School of Business for her Master's degree. Since then Daniela successfully completed several business certificate courses at eCornell University and Harvard Online School of Business. (Entrepreneur Essentials, Psychology of Leadership, Critical Thinking).



Parth Mehta., *CEO of Startup Tribes*

It is not common to come across a 23-year-old individual who has graduated with flying colors AND has successfully launched two ventures! But then, Parth Mehta is anything but common. For his startup ideas, Parth was selected by New Jersey Technology Council for the 2019 "STEM Innovator to Watch" award. He was selected to represent the State of New Jersey at TiECON 2019 global pitch competition, held at Silicon Valley. Also in early 2019, his idea of building a connected platform for a startup ecosystem for Universities and Entrepreneurship Organizations, won Parth the best pitch award at SharkBait, a university level pitch competition held by Venture Link, the largest incubator in NJ. Parth has prior work experience in Cyber Security in the FinTech industry of NYC and also helps out companies with their security infrastructure on a project basis. He has been an active public speaker at events and guest lecturer for topics related to Entrepreneurship, Marketing & Sales and Project Management in multiple universities of NJ. Parth is also the Ambassador of Youth Entrepreneurs for TiE-New Jersey, which is a chapter of the largest Entrepreneurship Organization in the world. In addition to his strong technical skills, working closely with faculty and industry mentors, Parth has mastered the lean startup methodology and excels as an Entrepreneurship & Innovation Ecosystem Builder while introducing STEM Innovation to underserved communities across the country.



Zachary Witman., *CEO/Founder of GrowSquares*

Zachary Witman is a strategic and financial leader with over a dozen years' experience in capital markets. Prior to founding GrowSquares, he worked in Investment Banking roles at PetskyPrunier and FBR Capital Markets before taking on a number of product roles in the hedge fund sector. Zachary received his B.S. in Financial Engineering and Economics from CMU and did his post-grad work in Econometrics and Game Theory at M.I.T.

Strategic Partners



Philip F McGovern Jr., *Managing Partner of Connell Foley LLP*

Philip F. McGovern Jr. is the Managing Partner of Connell Foley LLP and a member of the firm's Executive Committee. From initiating the firm's initial key expansion into Jersey City more than 15 years ago, to a vision for continued growth in New Jersey and New York, Phil applies a keen business sense in identifying opportunities — both for Connell Foley as well as for his clients. A savvy transactional attorney, he concentrates primarily on commercial real estate and corporate transactions, real estate development, land use, complex commercial financing and commercial leasing. Phil also serves as general corporate counsel to numerous mid-cap companies in New York, New Jersey and Pennsylvania, where he works on entity formation, financing, contractual negotiation, acquisitions/dispositions and succession planning.



Rita Gurevich, *President and Founder of SPHERE Technology Solutions*

Rita Gurevich is the President and Founder of SPHERE Technology Solutions, where she is charged with leading the strategic growth of the organization in providing business critical governance, security and compliance solutions to customers spanning multiple geographic locations and industry verticals. Gurevich founded SPHERE after gaining a massive amount of experience in a short time period during the Lehman bankruptcy, the economic downturn of 2008, and the enhanced regulatory environment that dominated the industry. Being in a unique position from this experience, Gurevich founded SPHERE as a single contributor, and worked strategically to grow the company into the entity it is currently today. Gurevich is the recipient of multiple honors and awards including recognition from Ernst & Young, and SmartCEO. Gurevich is a Stevens Institute of Technology alum and sits on the Board of Directors for the New Jersey Technology Council.



Mike Luzio, *Co-Founder and Managing Director of The LVE Group*

Mike Luzio is a Millionaire Motivator, Entrepreneur, Forbes Contributor, and Investor, with 20+ years' experience connecting people and companies to the right partnerships, strategies and opportunities that rapidly scale them into multi-million-dollar global brands. In executive and advisory roles, Mike has guided professionals, from young and hungry entrepreneurs, to C-suite teams in architecting vision roadmaps, accelerated growth strategies, partnership alliances and exit plans. Surround Mike with a group of ambitious people facing obstacles, and he'll clear the most profitable path forward—and then walk alongside them in creating impactful legacies. His expertise: transformational leadership, relationship selling, personalization and motivational speaking.

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Dr. John Laski, Professor of International Management and Finance at NJCU

John Laski, an Author and a Scholar, is a Tenured Full Professor of International Management and Finance at New Jersey City University, School of Business. Previously, Dr. Laski was an Associate Professor of Finance and International Management and Founding Director of the MBA Program at Nyack College, Nyack, NY and New York City. Dr. Laski has authored numerous papers and three books entitled *Capitalism & Christianity: A Moral and Ethical Struggle*; *Shantytown*; and *The Communist Republic of New Jersey*. Dr. Laski has worked in the field of manufacturing systems, robotics and factory automation before working on Wall Street for several major firms. Having run his own firm, Dr. Laski has also been an entrepreneur, and is a veteran of the Viet Nam Era.



Dr. Laszlo Molnar, Professor of Professional Security Studies at NJCU & Former Ambassador of Hungary

Dr. Laszlo Molnar is an Associate Professor of New Jersey City University at the Department of Professional Security Studies, focusing on international security. He holds a Ph.D. in International Relations, studied at the Fletcher School of Law and Diplomacy and at the Harvard Kennedy School. He holds a certificate on The International Negotiation Process from the Harvard Negotiation Project and was Resident Fellow of the Institute for East-West Security Studies, NYC. Ambassador Molnar served as a career diplomat with the Hungarian foreign service for two decades, with the highest rank of State Secretary at the Ministry (MFA). He was Consul General and then Ambassador, Permanent Representative of Hungary to the United Nations in NYC. His international diplomatic assignments related mainly to international security and nuclear nonproliferation. He was Executive Director of Cisco with responsibilities in government affairs, business development and cybersecurity. He is a consultant of the Paris-based Cybersecurity Advisors Network and a board member of the International Mediation Institute..



Dr. Guillermo de Veyga, Chief of Staff to the President of NJCU

Dr. Guillermo de Veyga currently serves as the Chief of Staff to the President at New Jersey City University (NJCU), where he directs and oversees high level initiatives at the discretion of the President. Additionally, he serves as the University's Government Relations Officer and represents the President (both internally and externally) to ensure that issues relative to the University's interest are maintained. A large part of his portfolio requires research and policy review for projects and initiatives that he (or others in the executive team) spearhead. In addition, he oversees ensuring that the University, and the President's, mission and vision are executed, by working collaboratively with key stakeholders. He supervises a number of units and areas at the discretion of the President to ensure business continuity. Prior to his career in higher education, Guillermo spent several years in the private sector in construction and property management and planning. He has lived in four different countries and speaks five languages. Dr. de Veyga received his B.A. from Rutgers University in Political Science, his M.B.A. from NJCU in Organizational Management and Leadership, and his Ph.D. from Seton Hall University in Higher Education Management, Leadership and Policy. When he is not at work, Guillermo enjoys traveling with his family and playing every sport he can.



Deborah Masucci, Esq., Former Chair of IMI and Founding Member of Woman In Dispute Resolution

Deborah Masucci is a full-time mediator and arbitrator. She is a global expert in alternative dispute resolution and dispute management with over thirty years' experience in promoting the effective use of ADR in many capacities. Most recently she established and led American International Group's dispute resolution program and rolled out its employment dispute resolution program. She is a past Chair and current Honorary Board Member of the International Mediation Institute and former Chair of the Dispute Resolution Sections for the NYSBA and the ABA where she was a founding member of Women in Dispute Resolution and co founder of Minorities in Dispute Resolution. She is an adjunct at Fordham University's School of Law. She is a recipient of the 2020 CPR James Henry Award for Distinguished Contributions in the ADR field, was recognized by International Advisory Group with its 2020 Award, received the ABA Dispute Resolution Section 2020 Chair's Award, and was selected for Who's Who Legal Mediation 2020.

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Neel Patel, Seton Hall MBA Candidate and Former IDR Marketing Specialist

Neel Patel is currently an MBA candidate at the Stillman School of Business at Seton Hall University. He earned his bachelor's degree in marketing and graduated Summa Cum Laude at New Jersey City University. Neel has been a graduate teaching assistant at the Stillman School of Business and is working at The Career Center at Seton Hall University where he is a social media coordinator and an undergraduate student mentor. At IDR, Neel was a project manager for several business conferences/events. He has traveled to Budapest and Paris to manage global conferences and participate in the 14th International Chamber of Commerce (ICC) Mediation Competition through Institute for Dispute Resolution (IDR). In addition, in 2019, the NJCU faculty chose him to be the keynote speaker at the convocation ceremony. Neel has worked on projects ranging from colloquiums to international chamber of commerce events, domestic economic programs such as Select USA for N.J. as a spin-off state for promoting economic trade and commerce with Prof. David Weiss. Furthermore, he has participated in the logistics of an international trade and academic conference in 2018, and most recent as part of NJCU delegation to attend the Hungarian Central Bank Financial Arbitration Board Conference through NJCU IDR.



Jennifer Brandt, Esq., Founding Member of Global Mediation Exchange Center

Jennifer Brandt is an attorney and mediator in complex commercial, family law and family business disputes and one of a few multi-disciplinary mediators appointed by New Jersey Courts. She holds a Master of Arts in international relations specializing in conflict resolution. Jennifer trains judges and attorneys worldwide as mediation ambassador and Member of the Board of Directors of the Foundation for Sustainable Rule of Law Initiatives which promotes mediation throughout the world, including in Brazil, Bulgaria, Croatia, Hungary, India, and the Republic of Georgia. As a founding member of the Global Mediation Exchange Center in Jersey City, she mediates international commercial disputes. Jennifer is Chair of the Steering Committee of IDR's Connecting Bridges and Borders Program, CEDR accredited and a member of their Global Mediation Panel, IMI certified, member of the National Academy of Distinguished Neutrals and frequently invited speaker at international conferences. Jennifer is fluent in French.



Zoltan Feher, Adjunct Lecturer at the Political Science Department at Tufts University.

Zoltán Fehér is a diplomat-scholar. He is currently an Adjunct Lecturer at the Political Science Department at Tufts University, and a Research Fellow at the Center for Strategic Studies at The Fletcher School of Law and Diplomacy. In 2020-2021, he is a World Politics & Statecraft Fellow with the Smith Richardson Foundation. He served in the Hungarian government for 12 years as a professional diplomat. In 2005-2009, he worked as foreign policy analyst and spokesperson for the Hungarian Embassy in Washington DC. He was Hungary's Deputy Ambassador (2011-2014) and Acting Ambassador (2012, 2014) in Turkey. Since 2002, he has conducted extensive research and taught undergraduate- and graduate-level courses in diplomacy and international relations. In his research, he has focused on the global balance of power, US foreign policy and grand strategy, Trans-Atlantic relations, Central and Eastern Europe, China and Turkey. He has taught at the Harvard Kennedy School, Harvard Summer School, Massachusetts Institute of Technology, The Fletcher School, Ivy League Summer Institute (Harvard Law School), Eötvös Loránd University (Budapest), King Sigismund Business School, and in the joint program of Pázmány Catholic University of Hungary and the University of San Francisco. In 2016, he worked as a teaching assistant to Joseph Nye at the Harvard Kennedy School.



Timur Pakay, Associate Director of Executive Education at Columbia University Fu Foundation School of Engineering and Applied Science

Timur Pakay is Associate Director of Executive Education at Columbia University Fu Foundation School of Engineering and Applied Science and oversees a portfolio of online executive education courses and technical boot camps for working professionals. Prior to joining Columbia, Timur was Executive Director of the Rothman Institute of Innovation and Entrepreneurship at Fairleigh Dickinson University where he oversaw many outreach programs, including a veterans entrepreneurship program, a family business forum, business plan competitions, an entrepreneurship summer camp for high school students, executive workshops and roundtables, tech meetups, and large-scale recognition events. Timur was instrumental in growing programs through fundraising and marketing efforts and worked with his Advisory Board and the Dean of the business school on a new strategic plan for the Institute. Timur has over 14 years experience of working in higher education, is a fluent speaker in French and Turkish, and holds a BA in French from Boston College and an MA in Government and Politics from St. John's University. Timur resides with his family in Riverdale, Bronx.

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Maurice Q. Robinson, Esq., EEO & Fair Housing Officer and Executive Agency Counsel for the New York City Housing Authority (NYCHA) Department of Equal Opportunity.

Maurice Robinson serves as EEO & Fair Housing Officer and Executive Agency Counsel for the New York City Housing Authority (NYCHA) Department of Equal Opportunity. He supervises the Office of Employment and Fair Housing Investigations and the Services for People with Disabilities Unit. Awarded a New Jersey Legislative Proclamation for Pro Bono and Skills Based/Service Oriented Legal Pedagogy, Mr. Robinson serves as an Adjunct Professor at Seton Hall and Benjamin N. Cardozo Schools of Law. Courses include Seton Hall's Southern District of New York Employment Discrimination Mediation Practicum, Cardozo's Intensive Mediation Advocacy Program, and the Kukin Program Mediation Clinic. Mr. Robinson is a former A. Leon Higginbotham fellow with the American Arbitration Association (AAA); a former Real Estate Associate Program (REAP) fellow; and a New York State Bar Steven C. Krane Public Interest Awardee. He is an advocate for Civil Gideon, SHRM certified Professional in Human Resources (PHR), and a Cornell ILR certified Diversity and Inclusion Specialist.



Usha Agrawal, Adjunct Professor of Entrepreneurship and Business Management at NJCU

Usha Agarwal is a dynamic business leader, entrepreneur and management consultant. She is an innovative and resilient professional with deep expertise of co-founding and scaling multiple high-growth business in the technology and life sciences industries. Building strong employee and customer relationships with a focus on revenue generation, service delivery, increasing market share, and net profits has been her forte. A natural leader and the kind of personality that people gravitate to; she has the highest regard for truth, trust and building lasting relationships. Usha was a co-founder of Nexage Technologies USA Inc. Her business focused strategies and people policies helped scale the company and was instrumental in the growth strategy that led to its acquisition by a larger, global company. She is currently engaged with various higher education institutions, in NJ and NY including NYU, Rutgers University, NJIT and NJCU as an adjunct professor and student advisor-mentor. As a mentor, she guides students to take their business ideas to start-ups and identify co-founders to support the formation and funding.



Donna Bernard, Founder of Donna Bernard Enterprises

Donna Bernard's career journey spans 30+ years as a highly successful Sales Executive. Highlights include Thomson Reuters for 18 years, Bloomberg, Wolters Kluwer, and several High-tech AI software companies. Donna started her career at Wolters Kluwer in 1987, selling software to Wall Street firms. She would often say it was time to replace the abacus. At Thomson Reuters, Donna exceeded sales goals, participated on the Sales Advisory Board, Woman of Thomson Reuters Board and worked to build Thomson Reuters to the powerhouse it is today. Donna established a loyal following of clients, and colleagues that trust her insight, integrity, and relentless positive attitude. Clients often reach out to help solve an issue or find a way. Donna recently launched Donna Bernard Enterprises to work with Early Stage Innovation & Technology companies, provide Advisory to major corporations and collaborating with niche Consultants who share her vision and values. Donna graduated cum laude from the State University of New York at Albany, with a degree in Economics, and Business.



Gregory Dell'Aquila, President at JDA Group LLC/Mission 50

With a blend of business acumen and operations leadership, Gregory Dell'Aquila brings an entrepreneurial spirit to his executive roles. Under his initial 5 years of leadership, JDA Group, LLC catapulted from \$5MM in value to over \$80MM and with a 1400% increase in company revenue (from \$450K to \$6.5M annually). Mr. Dell'Aquila envisioned that his organization would be a key player in Hoboken's revitalization and growth, which led him to establish 3 new entities: JDA Development and Planning, JDA Construction, and JDA Management. Transforming his vision of a vibrant urban center into a reality, he spearheaded the rehabilitation of an 80,000 square foot industrial building into the thriving Hoboken Business Center which has maintain exceptional 97% to 100% occupancy rates. Through JDA Construction, he orchestrated the ground-up construction of The Lexington, a 50-unit, multi-building apartment complex. His management and leadership expertise slashed the project completion time by half and outperformed budget projections by 10%. Mr. Dell'Aquila is currently working on a 500,000sf mixed use development project in Hudson County.

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Stacy Gemma., Realtor for Donovan Realty Group

Stacy Gemma is a licensed realtor in the State of New Jersey with substantial residential, commercial and hospitality experience. For over 20 years Stacy was also in the fashion business where she owned a chain of retail stores selling women's contemporary clothes and accessories. Both her real estate and fashion experience provided numerous opportunities to engage in substantial domestic and foreign business opportunities and transactions. Working in Jersey City, Stacy sits on numerous charitable Boards and engages in civic as well political events in Hudson County and nationally. As a breast cancer survivor, Stacy organized and ran a fashion show raising money for cancer awareness that used other cancer survivors as models. Over the years, Stacy has mentored and been a role model for young men and women from all walks of life. It is her mission to continue her professional and charitable work as she continues to guide others through her words and actions.



Dr. Suresh Kumar, Professor of Practice & Director of Innovation & Entrepreneurship Programs NJIT

A Deloitte Fast 50 and 5-time INC 500/5000 ranked serial entrepreneur, Dr. Suresh Kumar, is one of the handful of practitioners with hands-on experience with academics, research, policy, and in building sustainable innovation and entrepreneurship eco-systems. He started his professional career in 1991 as a private banker on Wall Street. Disillusioned with the culture of greed on Wall Street, he launched his first startup in 1999, which he grew into a high-growth venture employing over 350 employees over a 10 year period. His doctoral research, a breakthrough study on the relationship between cognition and opportunity recognition among high-growth Asian American immigrant technology entrepreneurs, played an important part in the formulation of the Startup Visa bill.



Robert E. Margulies, Esq., Lawyer/Mediator, Margulies Wind, PA

Robert E. Margulies is the Managing Principal in the law firm of Margulies Wind, P.A. He is admitted to practice in New Jersey (1975), New York (1980), Massachusetts (1977), the United States Supreme Court and the Second and Third Circuit Courts of Appeals. He maintains a full-service law practice with concentration on litigation, commercial matters, dispute resolution and Appellate practice. He has also developed an active mediation and arbitration practice. He is the managing member of The Resolution Group, a high-level Alternative Dispute Resolution practice. A member of the American and New Jersey State Bar Associations, Mr. Margulies is a Past President of the Hudson County Bar Association, a former Master of the Hudson American Inn of Court, a former Master of the Family Law American Inn of Court and Founder, Executive Director and Past President of the Justice Marie L. Garibaldi American Inn of Court for Alternative Dispute Resolution. He serves on the Supreme Court of New Jersey Complementary Dispute Resolution Committee. Mr. Margulies formerly Chaired the NJSBA Dispute Resolution Section and Executive Committee of the State Bar General Council, as well as a past President of the Association of County Bar Presidents. He served for 7 years on the NJSBA Judicial and Prosecutorial Appointments Committee.



Michael O'Neill, Assistant Professor of Accounting at NJCU

Michael O'Neill joined New Jersey University's School of Business as an Assistant Professor of Accounting in Fall 2018. Prior to joining the faculty at NJCU, Professor O'Neill had several years of university teaching experience as an adjunct accounting instructor at two major local universities. Before joining academia, Professor O'Neill, as Vice President of Internal Audit for a major global media/entertainment company, helped build and lead a best-in-class internal audit function. During Professor O'Neill's 22-year tenure at the media/entertainment company he partnered with senior management and solved real-world operational issues, managed risk, and also identified numerous cost savings and revenue enhancement opportunities. Earlier, as Division Controller for a major retailer Mike oversaw accounting and financial operations for department and specialty store lines. His global experience spans the consumer entertainment, media/advertising, manufacturing, online, and retail sectors. Professor O'Neill has a BS in Business and an MBA in Accounting from Fairleigh Dickinson University and is a Certified Public Accountant (CPA) and Chartered Global Management Accountant (CGMA).

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Kenneth Rashbaum, Esq., Partner, Barton LLP & Heads the Privacy and Cybersecurity Practice

Kenneth N. Rashbaum is a partner in the New York law firm of Barton LLP, where he heads the Privacy and Cybersecurity Practice. He advises multinational corporations and healthcare organizations in the areas of privacy, cybersecurity, technology transactions and e-discovery. He counsels these organizations on information management and its compliance with federal, state, and non-U.S. laws and represents them in litigation, arbitration and governmental investigations. Ken also prepares and negotiates contracts and license agreements for financial services, life sciences e-commerce companies and facilitates merger and acquisition due diligence inquiries concerning privacy and cybersecurity. He also and advises clients on cyber risk insurance and other information use safeguards. Ken is experienced in preparation of protocols for compliance with data protection and privacy laws in the U.S. and other countries, conduct of information security and data breach response assessments, and investigations and remediation initiatives. He also prepares and negotiates licensing and service agreements that comprise representations and warranties on data protection compliance. Ken serves as a special consultant to the New Jersey Assembly and has assisted in drafting data protection legislation. He is also an Adjunct Professor of Law at Fordham Law School



Arun Shroff., Co-Founder/CTO of MedIndia

Arun Shroff is a serial tech entrepreneur and business leader. He is co-founder/CTO at MedIndia, a leading health website, visited by over 15 million visitors each year. He is also founder/CEO of Xtend.AI, a startup using AI to solve challenges in health and other domains. He is a topic lead and member of WHO/ITU's Focus Group on AI for Health and has been an invited speaker on AI at UN and WHO conferences. Arun has a MS in Computer Science from Penn State, MBA from IIM Ahmedabad, B. Tech from IIT Madras & certifications in AI and Machine Learning.



Amber L. Leach, Financial Consultant at R.I.C.H. Planning Group

Prior to joining R.I.C.H. Planning Group, LLC, Amber enjoyed a successful 17-year career on Wall Street where she worked in institutional sales in fixed income derivatives. After leaving Wall Street, she found her passion and true value was in helping people with financial matters. Amber quickly realized that her biggest impact came from working with her clients to help them navigate and plan for the financial complexities that arise throughout all of life's transitions. This involves working closely with her clients to identify what their financial goals are and then creating a comprehensive financial plan and strategy to achieve them. This process analyzes all the facets of finance-risk management, retirement planning, education planning, wealth management, cash flow analysis and budgeting, tax planning and estate planning. "I am truly honored to be in a position to educate and offer people financial advice at any time in their lives, whether that is divorce, marriage, parenthood or retirement." Amber is a Certified Divorce Financial Analyst (CDFA™) as well as a divorce mediator. She is also trained in collaborative law. After growing up in Florida and the Bahamas, Amber earned her B.A. in Economics from Duke University and her M.B.A. in Finance from New York University. She also has FINRA registrations Series 7, 66 and NJ Life and Health Insurance licenses.



Eldonie S. Mason, Esq, Founding Member, Entertainment, Business & Fashion Attorney, Mason Firm, LLC

Eldonie S. Mason, Esq. is a native of the Caribbean island of Antigua. She is self-motivated, determined, solution-oriented, quick-thinking and can calmly juggle multiple responsibilities with precision. Never taking "no" for the final answer and striving to strike "can't" from her vocabulary, she perseveres in the face of setbacks and continues on towards her goals. Eldonie is an experienced entertainment, business and fashion attorney with Mason Firm, LLC and former arbitrator with the American Arbitration Association handling entertainment disputes and FINRA where she heard disputes involving brokers and investors. She is also a professor and taught Music Publishing, Licensing and Copyright at York College of Pennsylvania. She graduated magna cum laude from New Jersey City University with a BA in Political Science and cum laude from the University of Miami School of Law and is licensed to practice in NY, NJ and FL.

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L. Michael Krieger, Esq., MBA, JD Mediator/Deal Counselor/Of Counsel, Dunn Lambert, LLC.
(Retired, Gen. Mgr., Regional and Economic Development, PANYNJ)

L. Michael Krieger is a law and business trained executive with direct experience in negotiating and mediating and structuring complex private and public business arrangements involving multiple jurisdictions, levels of government and private entities. Internationally known as an expert in the waterfront development field. Also, accomplishments in a broad range of multi-disciplinary and multiinstitutional public/private areas, including creation, management and disposition of revenue producing and public purpose ventures involving negotiations, business development, marketing, physical development, operations, financial, legal and intergovernmental activities. Significant experience as well in trust and estate planning, administration, and as a fiduciary.



Jake Buck, IDR Steering Committee Chair for Friends/Alumni and Strategic Partnerships/Financial Advisor

Jake Buck is a Wealth Management professional within Merrill working alongside Private Equity executives in New York City and around the country to provide a thoughtful barbell between exposure to your fund and all outside assets. His mission is to enhance liquidity & cash management, provide tax minimization strategies against carried interest, and leveraging Merrill's alternative platform to diversify & complement private investment exposure. Jake had the opportunity to go with the IDR to Paris, France and complete in the 13th International Commercial Mediation Competition (ICC).



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