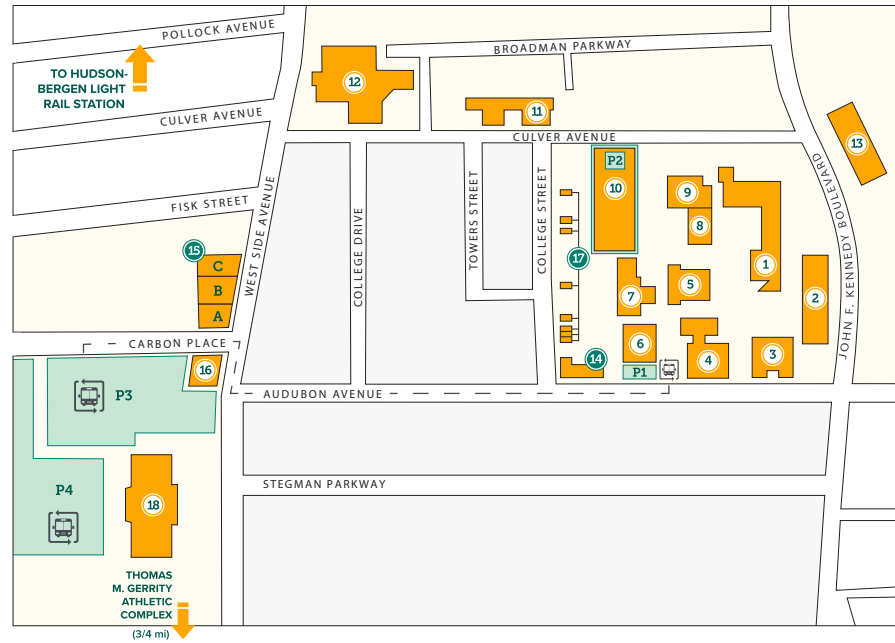


Campus Map



Main Campus 2039 John F. Kennedy Blvd, Jersey City, NJ 07305

- | | | |
|--|--|---|
| 1. Hepburn Hall | 9. Fries Hall | 15c. Business Development Incubator |
| 2. Grossnickle Hall | 10. Student Union | 16. Facilities and Construction Management Building |
| 3. Congressman Frank J. Guarini Library | 11. Visual Arts Building | 17. College Street Houses |
| 4. Vodra Hall | 12. John J. Moore Athletics and Fitness Center | 18. West Campus Village Residence Hall |
| 5. Rossey Hall | 13. A. Harry Moore Laboratory School | |
| 6. Education and Professional Studies Building | 14. Co-Op Residence Hall | |
| 7. Science Building | 15a. University Academy Charter High School | |
| 8. George Karnoutsos Arts and Sciences Hall | 15b. West Side Theatre | |



P1. V.I.P. Parking P2. Visitor Parking P3. Visitor Parking P4. Faculty/Staff Parking

Office Hours:

Monday through Friday*
8:30 a.m. – 5 p.m.

For questions regarding staffing, benefits or compensation, call 201-200-2335.

*Closed on Fridays during modified summer schedule

Office of Human Resources



Our Commitment to **STUDENT SUCCESS**

At the core of NJCU's mission is Student Success. Each member of the NJCU community is personally dedicated to and accountable for ensuring that each and every student receives a high-quality education and first-rate experience that leads to timely graduation with minimal debt, an academically rich degree, and a meaningful future upon graduation.

New Jersey City University
Human Resources H-105
2039 John F. Kennedy Blvd.
Jersey City, NJ 07305

Phone: 201-200-2335
Fax: 201-200-2219

www.njcu.edu/jobs-njcu



Visit us online at www.njcu.edu



Benefits Package

Full-Time Employee Benefits

Health Benefits

- Selection of two major Health Benefit carriers (Aetna & Horizon plans)
- Copayment \$15 - \$20
- Copayment Specialist \$15 - \$35
- 16 health plan choices
- Premiums/cost for medical and prescription are based on employee’s salary, percentage (1.5% - 35%) and selection of coverage
- 6 dental plan choices (cost average single \$20 per month/family \$50 per month)
- Prescription Plan Copayments starting at \$3 generic and \$10 brand medicine; \$25 if you choose a name brand and generic is available
- Premiums: Pre-Tax or After-Tax

Employer-Paid Benefits

- Life Insurance
- Vision Care Reimbursements
- 15 paid sick days per year
- 13 paid holidays per year
- 12 paid vacation days per year
- Four-day work week during summer months (Subject to change upon administration approval)
- University closed during the last week of December
- Tuition waivers for employees (6 credits per semester) and dependents (40% tuition paid)
- TransitCheck Benefit – Commuter Tax Save Program/mass transit and commuter parking expenses
- Flexible Spending Accounts (FSA) – benefits for unreimbursed medical (up to \$2,500 per year) and dependent care (up to \$5,000 per year). Pre-Tax
- Professional development opportunities available on site
- Retirement benefits include reduced health and dental rates, employer-paid life insurance (based on years of service)
- 403b Plan \$18,000 yearly limit for pre-taxed supplemental retirement (6 investments carriers: AXA Financial-Equitable, MassMutual Retirement Services, MetLife, TIAA/CREF, Valic & Voya Financial Services)
- Library membership (Guarini Library)
- Liberty Savings Federal Credit Union membership (optional)
- Athletic Fitness Center membership – reduced staff rate (\$175 per year)

(Not eligible: Temporary, Contract and/or Per Diem employees)

Part Time Employee Benefits

Benefits

- Health and Prescription plan rates
- Pension plan – Pre-Tax deductions
- Paid sick, vacation time and holidays
- Retirement benefits

Adjunct Employee Benefits

Benefits

- Health and Prescription plan rates
- Pension plan – Pre-Tax deductions
- Retirement benefits

Additional Benefits for Staff Employees

Benefits

- Pension retirement based on years of service
- Vesting in pension after 10 years of service
- Loans through pension plan (optional)
- Life insurance coverage: 3 times your annual salary

Additional Benefits for Faculty & Administrators

Benefits

- 8% employer matched pension benefit
- Employer-paid, long-term disability
- Pension vesting after 1 year
- Life insurance coverage: 3 ½ times your annual salary
- Career development funding

(Revised 5/2017)

NJCU/Typical Company Employee Compensation Comparison

An employee of NJCU with an annual salary of \$55,000 has a minimum compensation package of \$86,991.

An Employee of a Typical Company with an annual salary \$55,000 has a minimum compensation package of \$ 69,140.

* Below information is an estimate of compensation comparison.

Benefits	NJCU	Typical Company
Medical Benefits	\$20,500 yearly	\$9,500 yearly
Dental Benefits	\$670 yearly	\$240
Prescription	\$5,600 yearly	\$1,500 yearly
Pension Benefits	\$4,500 yearly	\$1,700 yearly
Life Insurance	\$721 yearly	\$1,200 yearly
TOTAL:	\$31,991 yearly	\$14,140 yearly

