





## Outline

- Examples of measures
- Properties of "good" measures
- Strategies for developing/choosing measures

## Before we begin....terminology

Measure Assignment, test, performance Result (number correct)

Evidence - collective term for the methods employed for students to demonstrate what they learned and the means by which performance on these methods is determined

# Examples of measures

- Direct
- Indirect

#### **Examples of Measures (Direct)**

- Key assignments in a course ("signature")
  - Term papers, research projects, case studies, performances
- Agreed-upon exam items in key areas of proficiency
- Standardized or licensure exams (e.g., Praxis)
- Portfolios
- Capstone projects, senior exhibits
- Internship performances (co-ops)
- Employer ratings of alumni performance

#### **Examples of Measures (Indirect)**

- Students' self-assessment of their own learning
- Students' perceptions of curriculum value
- Exit interviews, alumni surveys
- Focus groups
- Job placement (employed vs. unemployed)
- Graduate school acceptance

## Properties of "Good" Measures

- 1. Reliable
- 2. Valid
- 3. Actionable
- 4. Feasible/manageable
- 5. Meaningful
- 6. Converging

# For example - course grades (g,y,r)

- 1. RELIABLE.
  - Different sections, instructors
  - Changes over semesters
- 2. VALID.
  - Entire course grade must address only the one learning outcome
  - Factors: attendance, growth, place in distribution, effort, extra credit, participation
- 3. ACTIONABLE.
  - Difficult without drilling down

# Course grades...continued

- 4. FEASIBLE/MANAGEABLE
  - Easy, makes it enticing
- 5. MEANINGFUL
  - Sometimes with low grades
  - But, not enough information to be actionable
- 6. CONVERGING
  - What could be included that is different?

Developing measures

## Strategies for Developing Measures

- 1. Develop a curriculum map
  - Roadmap of the program
- 2. Determine existing measures
  - Key/signature assignments embedded in courses
  - Key questions embedded in course exams
  - Licensure exams/requirements
- 3. Review #2 measures for "good" principles
- 4. Develop new measures as necessary

### **Curriculum Maps**

		Core Courses and Experiences											
	Students will be												
	able to	100	105	107	115	202	216	312	327	401	423	430	Prac
/	Identify	I	I	R		R			R	M			
	Design	I	I		I	R		R			M		M
	Analyze			I			R		R		R	M	
\	Evaluate			I			R		R			R	M
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Program-level SLOs

I = introduction R = reinforcement

M = mastery

Your questions....