

<i>Link to Strategic Plan</i>	<i>Outcome</i>	<i>Assessment/ Measures and Target Performance Levels</i>	<i>Strategies to Achieve Target Performance Level</i>	<i>Result: Data results</i>	<i>Analysis</i>	<i>Action Plan</i>
<p>Increase CC Partnerships and enrollments in New Pathways to Teaching. , #3</p> <p>Prepare for DOE mandated curriculum change and accreditation requirements.</p> <p>Maintain and advance COE cohort enrollments with school districts.. #3</p> <p>Leverage multiple workforce training grants to optimize student success, career placement and revenue., #3, #4</p>	<p>* Increase Community College Partnerships by 2</p> <p>*Increase enrollments by 5%</p> <p>*Modify NPT Curriculum to meet new DOE 400hr Standards</p> <p>*Maintain School District Agreements & Cohort</p> <p>*Maintain Enrollments</p> <p>*Increased enrollments by 5% & retention by 10%</p> <p>*Increased placement by 5%</p> <p>*Higher rate of trainee pay by 10%</p>	<p>Community College MOUs from 12 to at least 14 Active Partnerships</p> <p>Enrollment Data / from 429 to 450 NPT Enrollments to include Buybacks</p> <p>NPT Curriculum Committee</p> <p>MOU Agreement w School Districts & Cohort Enrollment Data</p> <p>Grow Enrollment from 350 to 368</p> <p>Increase Placement Data from 55% to 60%</p> <p>Employer Engagement & Feedback Placement/Retention report</p>	<p>Increased contact with Community College liaison</p> <p>Enhance Marketing & Advisement / Constant Webpage Maintenance</p> <p>DOE Guidance</p> <p>Early Contact w District Supervisors and Special Cohort Pricing</p> <p>Multiple Targeted Open House Events</p> <p>Interview Candidates for Job Readiness</p> <p>Use Employer Feedback to Modify Curriculum</p>	<p>Exceeded Target Agreements /MOUs are pending for 15 NJ Community Colleges that will serve as NPT partners.</p> <p>Enrollments and Buybacks Exceed Goal at a total of 462</p> <p>New 400 hour Alternate Route to Teaching Curriculum is approved by NJ DOE</p> <p>JCBOE Cohort enrollments in Literacy and Mathematics is strong and is committed through RFP for \$208k next year.</p> <p>Enrollments are strong. We have exceeded annual trainee goals by 10%, from 350 to 384.</p> <p>Our 90 day placement rate exceeds industry standard of 55% and is at 70%.</p> <p>Avg Placement Wage Increased from \$12 to \$13.65 p/h</p> <p>Employer Satisfaction remains strong and we have responded to employer demand by modifying the curriculum when needed.</p>	<p>Our position with 15 CC should allow for geographic reach throughout NJ.</p> <p>Despite significant changes required by DOE, NPT is positioned to grow as many other institutions have abandoned their alternate route programs.</p> <p>Maintenance and growth of cohort groups in the field of Education continue to offer high revenue and serve as a strong recruitment tool. The Logistics training program is a successful revenue generator while serving the community needs.</p> <p>Our selection criteria has resulted in more “work ready” student body</p> <p>The Logistic Center remains engaged with employers and can serve as a community arm of NJCU.</p>	<p>NPT should Shift marketing efforts to School districts where we have strong CC partnerships.</p> <p>New DOE Requirements and assessment must be implemented for CAEP accreditation.</p> <p>Academic Departments shall be more involved with cohort partnerships and conversion of students to degree applicants. Grants are required for continued program growth and sustainability.</p> <p>The Logistics center has a successful formula for community and employer engagement. It can be repeated in other sectors such as healthcare and business.</p>

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Expand online partners. #3, #4	*Establish self-paced online career training programs that offer in-demand industry credentials	MOUs w online partners Utilize NJ Labor Market data for strategic guidance	Utilize NJ labor market data to determine areas of career growth and demand	Through online partnerships NJCU now offers over 400 self-paced training programs in sectors of business, technology and healthcare.	Self-paced Online courses offer a diverse option for employers, alum’ and the lifelong learner	More marketing efforts and web presence should be placed in our self-paced offering. 15% of the tuition is straight profit to NJCU.