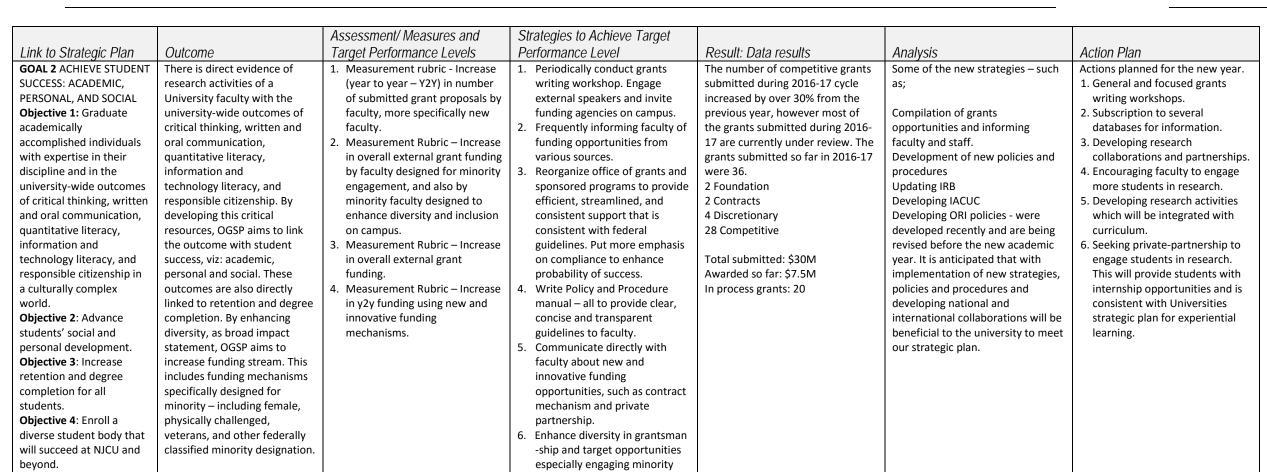


		Α	ssessment/ Measures and	,	Strategies to Achieve Target			
Link to Strategic Plan	Outcome	T.	arget Performance Levels	1	Performance Level	Result: Data results	Analysis	Action Plan
Goal 1: Enhance Academic	1. To provide resources,	1.	Measurement rubric - Increase	1	Periodically conduct grants	From the Office of Research Grants	The emphasis is to encourage	Actions:
Excellence	guidance, and support to		(year to year – Y2Y) in number		writing workshop. Engage	and Sponsored Programs, overall	faculty to submit more competitive	Conduct grants writing workshop
Objective 1: Advance	campus wide faculty for		of submitted grant proposals by		external speakers and invite	funding from competitive,	grants. Discretionary grants are	periodically.
faculty excellence in	grants writing. This will		faculty, more specifically new		funding agencies on campus.	discretionary and foundation	typically submitted at the	Engage external speakers and
teaching, scholarship, and	contribute to their discipline		faculty.	2	 Frequently informing faculty of 	based grant activity was approx.	institutional level.	invite funding agencies on campus.
service.	and connecting their	2.	Measurement rubric - Increase		funding opportunities from	\$7.5M, a 400% increase from grant	Using some of the strategic	Informing faculty of funding
Objective 3: Develop and	research towards the		of REU efforts on campus,		various sources.	activity from the previous year.	methodologies, the office intends	opportunities from various
implement a signature	development and success of		leading to development of new	3	 Reorganize office of grants and 	The largest increase in funding is in	to enhance NJCU's research	sources.
NJCU undergraduate	NJCU students.		and innovative courses on		sponsored programs to provide	discretionary grants. In addition to	platform. Engaging in the state of	Subscription to several databases
experience that develops	2. To provide guidance in		campus.		efficient, streamlined, and	increasing discretionary grant	the art research has direct	to stay current with funding
lifelong learners.	developing Research	3.	Measurement Rubric – Increase		consistent support that is	activity, the primary objective	consequence in excellence in	opportunities.
Objective 4: Design and	Experience for		in overall external grant		consistent with federal	remains to enhance competitive	teaching, scholarship and service.	Reorganize office of grants and
enact transformative	Undergraduate (REU) grant		funding.		guidelines. Put more emphasis	grant activity by new faculty and		sponsored programs to provide
graduate experiences that	proposals, as a resource to	4.	Measurement Rubric – Increase		on compliance to enhance	research active faculty.		efficient, streamlined, and
develop future leaders	develop lifelong learners.		in y2y funding using new and		probability of success.			consistent support that is
and scholars.	This approach will also		innovative funding	4	I. Write Policy and Procedure			consistent with federal guidelines.
	provide pathways for some		mechanisms.		manual – all to provide clear,			Put more emphasis on compliance
	innovative courses and				concise and transparent			to enhance probability of success.
	programs.				guidelines to faculty.			Write Policy and Procedure manual
				5	6. Communicate directly with			– all to provide clear, concise and
					faculty about new and			transparent guidelines to faculty.
					innovative funding			Communicate directly with faculty
					opportunities, such as contract			about new and innovative funding
					mechanism and private			opportunities, such as contract
					partnership.			mechanism and private
								partnership.

8/11/2017

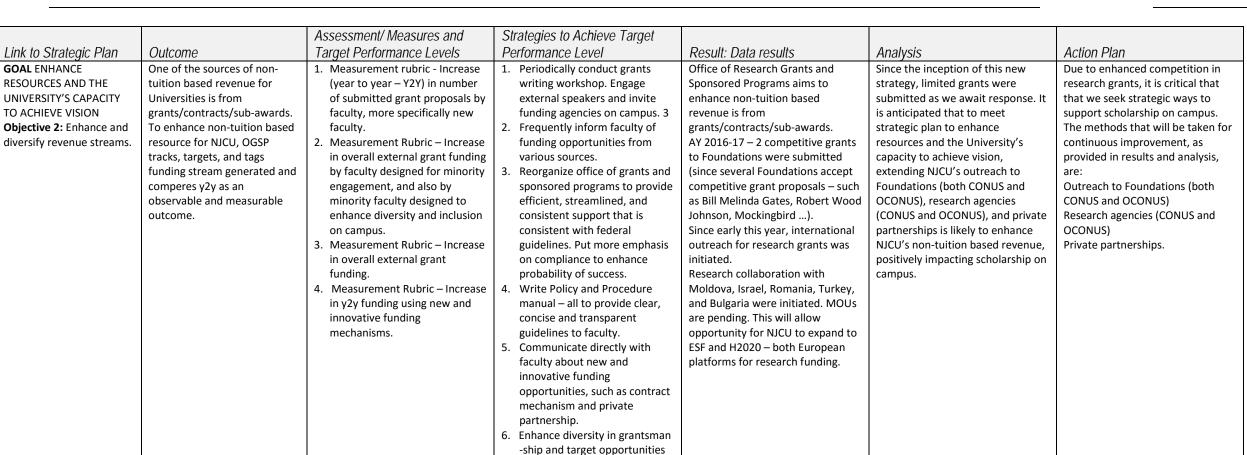


Academic Year:

2016-17

8/11/2017

faculty participation.

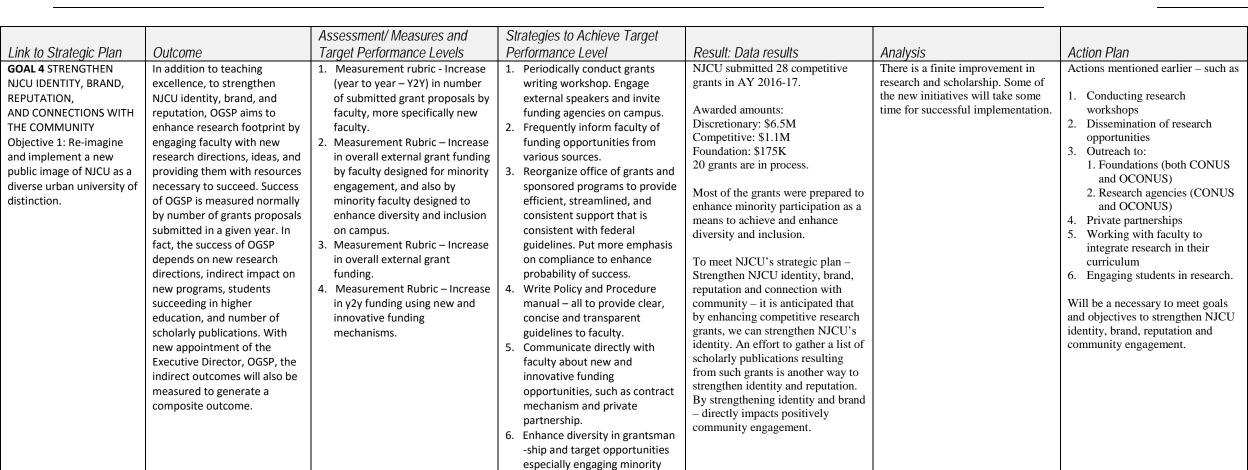


Academic Year:

2016-17

8/11/2017

especially engaging minority faculty participation.



Academic Year:

2016-17

8/11/2017

faculty participation.