Link to SP	Outcome	KPI (measure and target performance level)	Strategies to Achieve Target Performance Level	Result	Analysis	Action Plan/Continuous Improvement
2	ACADEMIC STANDARDS PROCESS: Monitor and track student academic progress	Assessed students on ability to achieve academic standards re: Dean's, probation, suspension, and dismissal	 Provide/Recommend academic support services to students who fail to meet University Academic Standards Continue to implement the GAP (Gaining Academic Progress) program as part of the PSD (Probation, Suspension, Dismissal Program) 	Imposed 2.0 minimum academic standard policy re: Probation, Suspension, Dismissal (PSD), and Dean's List: September 2016	 Based on review of qualitative information, students who participate in academic support services can bring CGPA back to acceptable university standards As a result of closer monitoring and timely notification, the number of students dismissed for academics has remained at 4 or less for the last three years: May 2015 – 2 May 2016 – 3 May 2017 – 4 Readmit/Reinstatement students initiate institutional connection Students are accepted back to institution based on GPA, activities during separation, and intended plan for improvement 	Continue to develop and implement workshops related to most frequently occurring issues affecting academic progress Continue to conduct follow-up with students who are in danger of being academically suspended Review and compare lists to determine the number of students who remain on the PSD list through suspension or dismissal Evaluate, on an annual basis, the process and its effectiveness, as well as, the number of students who return to the university as reinstatements Review Academic standards policies and develop proposal to address recommendations for change.

Link to SP	Outcome	KPI (measure and target performance level)	Strategies to Achieve Target Performance Level	Result			Analysis	Action Plan/Continuous Improvement
2	JUDICIAL PROCESS (DOS) Apply restorative justice	 Present, resolve, and sanction all cases per the process and within time limits as prescribed in the 	Updated and disseminated conduct policies were to students and staff/faculty: Sexual Harassment and Sexual Assault policies updated to	by applying appropriations for code of Conduct Vi	ualitative information, students who experienced the judic ate sanctions that were consistent with violations. Studer for Fall 2016/Spring 2017 included:	•	The Judicial Board was not convened once during the Fall 2016/Spring 2017 Academic Year.	Continue to develop and implement related workshops, and/or make referrals to
	philosophy	Student Code of Conduct Track number of and reasons for student	Sexual and Gender-Based Misconduct Policy for Students, Student Code of Conduct, and the Alcohol and Other Drugs	Date of Incident 9/14/2016	Category Alcohol and Other Drugs	Sanction Warning	Process was followed in accordance with indicated policies.	Counseling as appropriate • Continue to conduct follow-up with
		infractions	Policy. • Converted incident report forms to online, writable	9/14/2016	Alcohol and Other Drugs Alcohol and Other Drugs	Warning		students who have had disciplinary issues
			documents that, upon submission, will go directly to the Office of the Dean of	10/5/16	Theft	Warning		 Update Judicial policies and Judicial Board training
			Students	11/10/2016	Vandalism	Warning		materials in accordance with revisions to the
				12/5/2016	Assault and Battery	Removed from related classes/ Warning/Referred to counseling		Student Code of Conduct and most current legislation • Evaluate, on an
				12/6/2016	Theft Chalen Identity	Warning		annual basis, the
				3/19/2017 4/26/2017	Stolen Identity Harassment	Suspended Referred to Residence Life		process and its effectiveness, as well as the members
				4/27/2017	Alcohol and Other Drugs	Warning		of the Judicial Hearing Board and their ability to
				4/27/2017	Alcohol and Other Drugs	Warning		follow the procedural guidelines
								Continue to work on creating a database to compare the
								specific (demographics) number of students as well as number

Link to SP	Outcome	KPI (measure and target performance level)	Strategies to Achieve Target Performance Level	esult		Analysis	Action Plan/Continuous Improvement
							and type of incidences across semesters/years • Continue to explore purging of records
2	STUDENT ASSISTANCE TEAM (DOS) An extension of the Judicial Process that allows access to collaborative decision-making, the Student Assistance Team (SAT) is designed to coordinate resources to address individual student concerns at New Jersey City University.	Respond to and resolve judicial issues that are impacting the campus community	 This effort is intended to meet the needs of both the individual student and the university community as they relate to student behavioral issues that may disrupt or pose a threat to the campus. SAT is comprised of representatives from university divisions/departments who are considered primary responders to individual students in distress during critical incidents. The SAT team met twice formally during the FY16 year; 1/13/17 and 6/2/17 to discuss/review Policies and Procedures update Student behavioral issues' 2 additional meetings were held with specific staff/faculty to address specific student issues 	Il issues resolved as indicated (See Judicial* and Title	IX **Results).	SAT serves as an additional resource to assist with the resolution of student disciplinary issues SAT members are also disciplinary officers and investigators	The Student Assistance Team (it overlaps with the Title IX Team) will continue to explore the need for an additional/different team and/or the addition of other staff members to address both Judicial and Title IX issues, as well as prevention activities.
2,3	TITLE IX (DOS)	 Present, resolve, and sanction all cases per 	DOS Staff Roles – Participated in Title IX team	758 Freshmen and 239 Transfer students were trai 300 students participated in the online training.	ned via in person sessions during orientation	All infractions were responded to,	Additional training for additional

Link to SP	Outcome	KPI (measure and target performance level)	Strategies to Achieve Target Performance Level	Result			Analysis	Action Plan/Continuous Improvement
	Apply relevant policies to prevent sex discrimination at NJCU	the process and within time limits as prescribed in the Sexual and Gender-Based Misconduct Policy for Students Track number of and reasons for student infractions	 Deputy Coordinator – Dr. Lyn Hamlin, Dean of Students Title IX Investigator – Amani Jennings, Assistant Dean of Students Erin McCann, Assistant Dean of Students Title IX programs/training Attended Title IX Summit at Rowan University (Hamlin) Participated in numerous webinars (Team); Copresented updates to the Vice Presidents and the Cabinet throughout the year (Hamlin)	• Title IX Incidents 2 Date of Incident 9/26/16 9/26/16 9/26/16 10/18/16 11/11/16 12/13/16 1/23/17	Category Sexual Harassment Sexual Harassment Sexual Harassment Assault and Battery Sexual Harassment Sexual Harassment Sexual Assault	Sanction Warning/No Contact Warning/No Contact 1 semester suspension Warning/No Contact Warning/No Contact Referred to Hudson County Prosecutors Office Interim Measures Taken: • Meal plan changed for reporter (different cafeteria) • Reporter withdrawn from classes due to stress • Respondent moved to different residential facility It should be noted here that the Reporter did not follow up with appointment with the investigator once the case was released from the prosecutor's office. Case is closed.	investigated, and resolved as indicated per the policy (re: following the process and maintaining the time limits).	investigators will be researched and proposed Training for Coordinators will be researched and proposed Increase Number of Prevention Activities Collaborate with/Advertise for the Women's Center re: prevention activities
2	• Assist students to understand the purpose	 Track the number of students and parents that attend orientation 	Updated and revamped Orientation Programming and Orientation Leader (student assistants) programming/training	confidence and knoSchedule changes mIntegration of techn		pp was a success	Continued integration of relevant technology and inclusion of mobile devices has enabled a more seamless and	Survey incoming and transfer students to find out why they did

Link to	Outcome	KPI (measure and target performance level)	Strategies to Achieve Target Performance Level	Result								Analysis	Action Plan/Continuous
SP		performance levely	raiget i citormance Level										Improvement
	of higher education • Assist	Assess satisfaction with orientation, as indicated through	(Campus Life, DOS, and SGO manager collaboration) Conducted training with 13	Date		Freshmen		Parent	Transfe	er Total		meaningful orientation experience • Continued use of	not come to orientation • Review and update
	students to	post-orientation	Orientation Leaders for <u>5 Days</u>		7/20/16		273	9	0	94	457	memory sticks were an	marketing for
	determine	surveys	Utilized mobile app. to deliver		8/20/15		166	7	0	62	298	excellent means of	orientation
	educational	,	Orientation schedule and		9/1/16		319	2	5	83	457	disseminating	Create an online
	goals		instructions for the day		Total		758	18	5	239	1212	institutional policies and	Orientation
	 Encourage 		Distributed Orientation			•						procedures	Program as a
	orientation		Guidebook that served as									 Monitored parents' 	supplement to the
	attendance		agenda, planner, and activities									orientation program to	on-site program
	for first-year		calendar for the academic									keep them engaged and	 Email special
	students to		year									interested in their	invitations to all
	develop a		Distributed memory sticks to									son/daughter's	first year students
	positive		all Orientation participants									education.	to attend welcome
	adjustment		(contained policies related to										events during the
	and		Code of Conduct and										Fall semester
	assimilation		Academic Standards)										
	into the		Conducted student and parent										
	University		orientations conducted										
			simultaneously: Topics										
			included such issues as										
			General Expectations, FERPA,										
			Campus Safety, Financial Aid,										
			Academic Success, Title IX,										
			Sexual and Gender-Based										
			Misconduct, Code of Conduct,										
			Alcohol and Other Drugs,										
			Student Involvement and the										
			Transition to College										
			Created Orientation website										
			(June 2016)										
			Created specific orientation										
			for ASCEND and OSP students										
			(June 2016)										
2	GREEK SENATE:	Number of	Worked closely with				orities and <u>9</u>	<u>4 members at NJC</u>	U. The 201	.6-2017 Greek Senate co	onsisted of	Although hours are being	Create a community
	Encourage	fraternities and	Community Service	the follow	ing organiza	tions:						completed, there needs to	service chair (within
	service to the	sororities	Coordinator to provide more									be a more streamlined	each fraternity and
	community by	 Number of students 	community based									process for recording and	sorority) to work
	assisting with	who participate in										reporting.	directly with the

Y	ar
	····

Link to SP	Outcome	KPI (measure and target performance level)	Strategies to Achieve Target Performance Level	Result						Analysis	Action Plan/Continuous Improvement
	local and national charities	fraternities and sororities (with demographics GPAs of participating	 opportunities in areas surrounding NJCU. Revised the constitution and updated the judicial 	Organization	Active Members as of 3/2/17	Organization Type	Organization Lambda	Active Members	Organization Type		Community Service Coordinator to provide timely information about
		students and overall GPA for each	procedures (annually) • Lost two chapter and	Alpha Rhi Alpha		Sorority	Theta Phi Mu Sigma		Fraternity		upcoming events and closely monitor
		fraternity and sorority	increased the numbers of members on campus (+13	Alpha Phi Alpha	4	Fraternity	Upsilon	5	Sorority		community service hours
			members) Increased campus and	Alpha Phi Omega	13	Co-ed Fraternity	Omega Phi Chi	2	Sorority		
			community visibility and collaboration through co-	Chi Upsilon Sigma	1	Sorority	Phi Beta Sigma	1	Fraternity		
			sponsorship of programs and activities with non-Greek	Iota Phi Theta	2	Fraternity	Phi Chi Epsilon	7	Sorority		
			student organizations, faculty, and staff (sponsored two	Kappa Alpha Psi Lambda Tau Omega	2	Fraternity Sorority	Psi Sigma Phi Tau Kappa	6 16	Fraternity Fraternity		
			major programs: Stomp the Yard and Greek Week)	Lambda Pi Upsilon	3	Sorority	Epsilon Theta Phi	21	Fraternity		
				participated in 47 ac Voter Registratic 1908 Playground Pink goes Red (A Let's Talk About Financial Fitness Keep Calm and S Bake Sale for Au One Million Bac Martin Luther K	d American Heart Association Sex Sex Sex Workshop Spring Boot Camp Itism Awareness Repack Drive Ing Day of Service Pool; Go To College Inas St/Toy Drive Inanksgiving Trick children	service/activity hours		ticipated. Th	(for Women)		

Year: 2016-2017

Link to SP	Outcome	KPI (measure and target performance level)	Strategies to Achieve Target Performance Level	Result	Analysis	Action Plan/Continuous Improvement
2				o Breast Cancer Walk Celebrate Pink Trick or Treat 4 Canned Foods Weiss Center Book Sale Holiday Card Making Lupus Walk Jersey City Breast Cancer Walk Fighting and Understanding Aids Making Strides against Breast Cancer Chips 3rd Annual Walk Run Hoboken Homeless Shelter Reading to 1st Graders Walk for Freedom F.U. Aids Clotthing Drive Perth Amboy Service Lincoln High School Panel I am an Immigrant Money Management Perc Shelter Clean-up Church Clean-Up Blood Drive Shoprite Bagging Hashtag Lunch Bag Project March of Dimes Walk Earth Day Food Pantry Used Book Sale Special Olympics Liberty Humane Society St. Jude		
2	SGO: Maintain and promote student participation and accountability in all phases of	 Number of clubs and organizations Number of programs and attendance at each 	 Continued to improve the branding and advertising of events Increased word of mouth about upcoming events Increased number of co sponsorships to include 	 There were <u>81</u> activities sponsored in 2016-2017, in addition to bi-weekly SGO Council meetings, Election and Credential Committee meetings, and Presidents' Committee meetings for a total of <u>7063</u> participants: SGO Fall 2016 Activities Activity Dates(s) Participants	Note that SGO must decide how to measure the number of student participants for open events where using a card reader is virtually impossible. This number	Utilize card readers at each event to determine number and type of students attending

Strategies to Achieve

events

Target Performance Level

students who don't

normally participate in SGO

Diversified times and dates

Result

o Flag Football

o Welcome Back Food Truck Festival

KPI (measure and target

• Number of students

elections (SGO)

• Satisfaction with

who participated in

performance level)

Link

to SP Outcome

through

consistent

university life

attendance and

Y	Year: 2016-2017	
	Analysis	Action Plan/Continuous Improvement
225	only addresses the programs held in specific	 Create method for tallying
167	conference rooms. • The number of students	participants at events held in
153	who participated in SGO events more than	open areas
45	doubled in the last year • Need to develop a	
45	means by which to determine unique	
20	student participation	
380		
43		
67		
18		
150		
47		
8		
55		
16		
	1	

09/08

09/13

participation in	variety, quality,	to reach both evening and	o Fall Fest	09/14	153	who participated in SGO	events neid in
student	quantity of	night, resident and	O Fall rest	09/14	155	events more than	open areas
activities	programs/activities	commuter populations	o SGO Council	09/19	45	doubled in the last year	
		 Engaged more than 7,000 				Need to develop a	
		students in activities,	 Wild Weekends: Day trip to Philadelphia 	09/24	45	means by which to	
		workshops, and committees.				determine unique student participation	
		Introduced online elections	o ECC / Finance	09/26	20	student participation	
		to allow students from all					
		NJCU campuses to	o SGO Block Party	09/28	380		
		participate in student	CCO Council	10/2	42		
		government elections. 347	o SGO Council	10/3	43		
		students participated in	o Glow in the Dark Game Night	10/05	67		
		elections.	O Glow in the bank dame Night	10/03	07		
		Continued to utilize budget	o ECC / Finance	10/10	18		
		to enhance and improve services to students:		-, -			
		OrgSync Platform for SGO	 What's That Tune ft. Make Your Own Custom Car Flags 	10/11	150		
		Clubs & Orgs (\$30,000/ 3					
		year contract)- Entering	o SGO Council	10/17	47		
		Last Year of contract					
		Spring 2017	o SGO Movie Night	10/19	8		
		o Sponsorship of Book					
		Scholarship for qualifying students with financial	Wild Weekends: SIXFLAGS FRIGHTFEST	10/22	55		
		need (10 - \$250	- FCC / Finance	10/24	1.0		
		scholarships each	o ECC / Finance	10/24	16		
		semester – administered	o ALIEN ENCOUNTERS:	10/26	13		
		by the Office of the Dean	O ALIEN ENCOUNTERS.	10,20	13		
		of Students/total of	o LAZER TAG	10/27	47		
		\$5000 per year)		,			
	o Co-sponsorship of SGO		o SGO Council	10/31	46		
		Global Citizen Scholarship with the Provosts Office					
		with the Provosts Office	*KLI Leadership Weekend- November 2016	2016	76		

2016-2017

Link	Outcome	KPI (measure and target	Strategies to Achieve	Result			Analysis	Action
to		performance level)	Target Performance Level				,	Plan/Continuous
SP								Improvement
			(\$30,000 Fall 2016 and Spring 2017)	o SGO Music Lounge	11/02	34		
			 Students traveled to 	o ECC / Finance	11/7	18		
			United Kingdom, Japan,					
			Italy, and Paris	o SGO Spoken Word Showcase	11/10	16		
				o SGO Council	11/14	17		
				o #WEARENJCUSGO	11/15	67		
				o Wild Weekends: Medieval Times	11/18	45		
				o ECC / Finance	11/21	16		
				o Laughs@Lunch	11/21	47		
				o Council or Committees Swing Date if needed	11/28	45		
				o SGO Council	12/5	47		
				o DIY X-man Ornaments/ Personacards	12/6	16		
				o Wild Weekends: Radio City Christmas Spectacular	12/10	50		
				o ECC / Finance	12/12	13		
				o SGO Council	12/19	40		
				SGO Spring 2017 Activities	I			
				Activity	Dates(s)	Participants		
				o KLI Winter retreat	01/07	137		
				o Welcome Back Bash ft. Maui Wowi Donuts & Hot Chocolate	01/17	208		
				o Welcome back! Workshop	1/19	15		

2016-2017

Link Outcome KPI (measu to performan	Strategies to Achieve Target Performance Level	Result			Analysis	Action Plan/Continuous Improvement
		o Make your Own Phone Cases	1/26	254		
		o Welcome Back Week Club Day	1/25	336		
		Wild Weekend Presents: DAVE and Busters	02/11	25		
		o SGO Movie Nights: Moana	02/09	8		
		o DIY Valentine's day cards + Candy Bar	02/10	187		
		o Guess that tune! ft. Love Bingo	02/13	79		
		o Roll Bounce	02/14	217		
		o NACA Conference	02/18	8		
		o Glow in the Dark Game Night PT 2	02/28	137		
		o Spring Fling Bingo	03/13	17		
		o Commuter Connection	03/14	112		
		o Get fit with SGO	03/14	5		
		o SGO Music Lounge	03.23	34		
		o Wild Weekends Presents: Day trip to Boston	03/25	45		
		o SGO Movie Night: The Girl On The Train	03/30	12		
		o Who Are You Workshop	04/05	5		
		o Wild Weekends Presents: Six Flags	04/08	55		
		o Block Party	04/10	167		

2016-2017

Link to SP	Outcome	KPI (measure and target performance level)	Strategies to Achieve Target Performance Level	Result			Analysis	Action Plan/Continuous Improvement
				o Talent Show	04/11	89		
				o Food Trucks PT 2	04/12	72		
				o SGO Movie night under the stars Fantastic Beast and where to find them	04/12	7		
				o SGO presents: Casino Royale Spring Formal	04/14	287		
				o Alumni Event – Our Future is Their Now	04/13	45		
				o SGO Awards Banquet	04/19	97		
				o SGO Carnival	4/20	462		
				o Green and Gold Day ft. Concert	04/21	421		
				o KLI Transition Retreat	04/24	71		
				o Student Government Debates (audience)	04/10	47		
				o Student Government Elections	04/18	347		
				o YOGA With SGO	05/01	5		
				o Charlemagne Da God	05/02	367		
				o SGO presents: Scream Room	05/03	45		
				o Senior Banquet	05/05	127		
				o SGO Council	01/23	44		
				o SGO Council	02/06	46		
				o SGO Council	02/20	48		

2016-2017

Link (to SP	Outcome	KPI (measure and target performance level)	Strategies to Achieve Target Performance Level	Result				Analysis	Action Plan/Continuous Improvement
				o SGO Council		03/13	45		
				o SGO Council		03/27	46		
				o SGO Council		04/24	48		
				o ECC / Finance		01/30	16		
				o ECC / Finance		02/13	17		
				o ECC / Finance		02/27	15		
				o ECC / Finance		03/20	15		
				o ECC / Finance		04/03	16		
				o ECC / Finance		04/17	18		
				Grand Total			7063		
2	NSLS	Number of student		Leadership Institute (With Campus Life) E Leadership Institute Events KLI Semester Start-Up Fall Event SGO Winter Retreat SGO Transition Retreat	Date(s) August 19, 2016 Early November 2016 January 2017 April 2017	Participants All student lead All student lead All student lead Outgoing & new elected student	ers (89) ers (137) vly		
		participants/inducteesNumber of programs/meetings conducted		Raised <u>\$2,237</u> for MIddle Earth in Fall 201 Society in Spring 2017		1,690 for the America	an cancer		

Link to SP	Outcome	KPI (measure and target performance level)	Strategies to Achieve Target Performance Level	Result			Analysis	Action Plan/Continuous Improvement
		Satisfaction with program		Developed a program and conducted related meetings (in the absence of a co-co-co-co-co-co-co-co-co-co-co-co-co-c	coordinator, Erin M	cCann,		
2	CAMPUS LIFE	Number of student participants	Enhanced marketing efforts to increase event participation	There were <u>34</u> activities sponsored by Campus Life for students during There was a total of 2,713 participants., as indicated below:	the 2016-2017 Pr	ogram year.	In response to student requests, a multitude	After a review of the annual survey results
		Number of programsSatisfaction with	(Ongoing) O Developed and improved new social media initiatives	Campus Life Fall Events 2016	Date	Attendance	of activities are held each semester. • Need to develop a	re: student satisfaction with variety, quality,
		programs	(Completed and Ongoing)	Week of Welcome Table Session	9/7/16	100	means by which to	quantity of
			o To research cost-effective	o Bingo for Books- OCL	9/12/16	150	determine unique	programs/activities,
		ways to promote OCL	o Fall Fest	9/14/16	400	student participation	evaluate and plan additional/different	
			programs and activities (Ongoing)	o Picnic with Iota Phi Theta		200		activities.
			Developed and published a	Knight Talks Student Leadership Micro Speeches	9/22/16	35		
			schedule of academic year activities and programs for inclusion in the New Student	o Time Management Leadership Workshop w/Alyssa Ramos 9/30/16	15			
				o Clash on the Canvas- OCL	10/4/16	100		
			Orientation packet (Ongoing)	o Lobby Concert Series – Larrosa	10/12/16	10		
			Continued to create signature events to establish new	What Kanye West Can Teach You About Public Speaking	10/19/17	12		
			campus traditions (Ongoing)	Lip Sync BattleDress for Success Workshop	10/20/16	254		
			o Day Party – Recruiting		10/28/16	14		
			students for various programs and leadership	LGBTQ Discussion w/Tyler Clementi Foundation-OCL/English Dept	11/2/16	50		
			initiatives	Multicultural Month Opening	10/3/16	57		
			o Clash on the Canvas	o Pop up Africa	10/21/16	75		
			Lobby Concert SeriesInside the Faculty Studios	o Who's Caribbean-OCL	11/8/16	15		
			Increased Campus Life	o Lobby Concert Series - Bulgarika	11/21/16	10		
			visibility throughout the	History of Reggae- OCL	11/29/16	29		
			University (Ongoing)Increased campus wide	o Bachata –THON	11/30/16	46		
			collaborative efforts and	MCM Closing RACE-OCL	11/30/16	80		
			created new		, , , , ,			
			cultural/academic programming initiatives (Ongoing; Lack of Resources)	Campus Life Spring Events 2017	Date	Attendance		

Continued to develop and upgrade the TV Room and the Joust – pool and ping pong tables on GSUB 1* floor (Ongoing) Focused on the daily management of GSUB (Ongoing) Development and use of Guidebook as an alternative online bulletin during Orientation As suggested by students: increase the number of live musicians, hip hop events, and Speakers (Completed and Ongoing) Campus Life sponsored 32 S Money Lessons I wish I knew Before Graduating college w/Tonya Rapley District Ensemble w/ Innovation HS 2/11/7 45 2/2/17 22 2/8/17 24 2/8/17 59 Inside the Faculty Studio: Dr. Will Guzman 2/16/17 50 S Bob Marley Bash 2/16/17 50 S Bob Marley Bash 2/16/17 50 S Bob Marley Bash 3/21/17 50 S An Evening with Savion Glover and Reg E. Gaines 4/2/1/17 50 Creating the Life you Want to Live –Workshop w/Jessica Nabongo 4/3/17 50 Trill Motivation Book Reading 4/5/17 23 4/21/17 51 52 53 6 Creating the Life you Want to Live –Workshop w/Jessica Nabongo 4/3/17 50 Trill Motivation Book Reading 5 Creating the Life you Want to Live –Workshop w/Jessica Nabongo 4/5/17 50 50 50 50 50 50 50 50 50 5	Analysis Action Plan/Continuous Improvement
Lobby Concert Series – Spirit of Life Ensemble w/ Innovation HS Lobby Concert Series – Spirit of Life Ensemble w/ Innovation HS Lobby Concert Series – Spirit of Life Ensemble w/ Innovation HS Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) African American Yendor Fair O African American Yendor Fair O African American Yendor Fair O Hour Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) African American Yendor Fair O Nomein Sull Hustle: How to Turn Your Passion into Profit (OCL) African American Yendor Fair O Nomein Sull Hustle: How to Turn Your Passion into Profit (OCL) African Americ	
tables on GSUB 1st floor (Ongoing) • Focused on the daily management of GSUB (Ongoing) • Development and use of Guidebook as an alternative online bulletin during Orientation • As suggested by students: increase the number of live musicians, hip hop events, and speakers (Completed and Ongoing) • Creating the Life you Want to Live –Workshop w/Jessica Nabongo • Ash Cash: The Art of the Side Hustle: How to Turn Your Passion into Profit (OCL) 2/2/17 2/8/17 59 2/8/17 59 2/8/17 59 2/8/17 59 2/16/17 10 2/2/17 22 2/8/17 59 2/16/17 10 2/2/17 10 2/2/17 10 2/2/17 10 2/2/17 10 2/2/17 10 2/2/17 10 2/2/17 10 2/8/17 10 2/16/17 10 2/16/17 10 2/16/17 10 2/16/17 10 2/16/17 10 2/16/17 10 2/16/17 10 2/16/17 10 2/16/17 10 2/16/17 10 2/16/17 16 4 4 4 4 4 4 4 4 4 4 4 4 4	
• Focused on the daily management of GSUB (Ongoing) • Development and use of Guidebook as an alternative online bulletin during Orientation • As suggested by students: increase the number of live musicians, hip hop events, and speakers (Completed and Ongoing) • Focused on the daily management of GSUB (Inside the Faculty Studio: Dr. Will Guzman (2/16/17 10 2/16/17 52 2/	
management of GSUB (Ongoing) Development and use of Guidebook as an alternative online bulletin during Orientation As suggested by students: increase the number of live musicians, hip hop events, and speakers (Completed and Ongoing) o Inside the Faculty Studio: Dr. Will Guzman o Bob Marley Bash o Iota Open Mic o An Evening with Savion Glover and Reg E. Gaines o Women's Herstory Month Vendor's Fair o Henna Palooza o LOFT Conference o Creating the Life you Want to Live –Workshop w/Jessica Nabongo o Trill Motivation Book Reading o Inside the Faculty Studio: Dr. Will Guzman o Join 10 c	
(Ongoing) O Development and use of Guidebook as an alternative online bulletin during Orientation As suggested by students: increase the number of live musicians, hip hop events, and speakers (Completed and Ongoing) O Development and use of Guidebook as an alternative online bulletin during Orientation An Evening with Savion Glover and Reg E. Gaines O Henna Palooza O Women's Herstory Month Vendor's Fair O Henna Palooza O Henna Palooza O Creating the Life you Want to Live –Workshop w/Jessica Nabongo O Trill Motivation Book Reading O Trill Motivation Book Reading O Jota Open Mic O An Evening with Savion Glover and Reg E. Gaines O Jota Open Mic O Creating with Savion Glover and Reg E. Gaines O Jota Open Mic O Creating with Savion Glover and Reg E. Gaines O Jota Open Mic O Creating with Savion Glover and Reg E. Gaines O Jota Open Mic O Creating with Savion Glover and Reg E. Gaines O Jota Open Mic O Creating with Savion Glover and Reg E. Gaines O Jota Open Mic O Jota Open Mi	
Guidebook as an alternative online bulletin during Orientation • As suggested by students: increase the number of live musicians, hip hop events, and speakers (Completed and Ongoing) • One of the total Open Mit. • An Evening with Savion Glover and Reg E. Gaines • An Evening with Savion Glover and Reg E. Gaines • Women's Herstory Month Vendor's Fair • Women's Herstory Month Vendor's Fair • Henna Palooza • LOFT Conference • Creating the Life you Want to Live —Workshop w/Jessica Nabongo • Trill Motivation Book Reading • Trill Motivation Book Reading	
alternative online bulletin during Orientation • As suggested by students: increase the number of live musicians, hip hop events, and speakers (Completed and Ongoing) • An Evening with Savion Glover and Reg E. Gaines • Women's Herstory Month Vendor's Fair • Women's Herstory Month Vendor's Fair • Henna Palooza • LOFT Conference • LOFT Conference • Creating the Life you Want to Live –Workshop w/Jessica Nabongo • Trill Motivation Book Reading • An Evening with Savion Glover and Reg E. Gaines 2/28/17 24 3/21/17 59 3/22/17 41 • Creating the Life you Want to Live –Workshop w/Jessica Nabongo • Trill Motivation Book Reading	
Orientation As suggested by students: increase the number of live musicians, hip hop events, and speakers (Completed and Ongoing) OHenna Palooza OLOFT Conference OCreating the Life you Want to Live –Workshop w/Jessica Nabongo OTRILL Motivation Book Reading OHenna Palooza OLOFT Conference OCreating the Life you Want to Live –Workshop w/Jessica Nabongo OTRILL Motivation Book Reading OTRILL Motivation Book Reading	
• As suggested by students: increase the number of live musicians, hip hop events, and speakers (Completed and Ongoing) • Henna Palooza • LOFT Conference • Creating the Life you Want to Live –Workshop w/Jessica Nabongo • Trill Motivation Book Reading • As suggested by students: • LOFT Conference • Creating the Life you Want to Live –Workshop w/Jessica Nabongo • Trill Motivation Book Reading	
increase the number of live musicians, hip hop events, and speakers (Completed and Ongoing) O LOFT Conference Creating the Life you Want to Live –Workshop w/Jessica Nabongo 4/3/17 4/5/17 23	
musicians, hip hop events, and speakers (Completed and Ongoing) O Creating the Life you Want to Live –Workshop w/Jessica Nabongo Trill Motivation Book Reading 4/3/17 19 4/5/17 23	
Ongoing) Ongoing Ongoing 4/5/1/ 23	
activities; 2,053 students o Live Night with Charlamagne tha God 5/2/17 450	
participated. Grand Total 2713	
Social Media Tracking 2016-2017	
Type #FOLLOWERS NUMBER INCREASED SINCE 2015- 2016	
Twitter 812 101	
Instagram 1459 229	
• Campus Life 2016-2017 Student Leadership Programming • Sword and Shield - At 42 members the 3 nd year, the Sword and Shield Society allowed students opportunities for structured leadership development.	
■ 19 Leadership workshops (5 outside speakers) ■ 12 students officially inducted	

Link to SP	Outcome	KPI (measure and target performance level)	Strategies to Achieve Target Performance Level	Result					Analysis	Action Plan/Continuous Improvement
				colleges/universities	attended.	·	ne Spring, 91 students from NJCU and surrour attendance from 3 different states	nding		
2,3	CAMPUS LIFE – CAMPUS AND EXTERNAL COMMUNITY PROGRAMMING	 Number of programs and meetings scheduled each semester Number of participants Number of student workers employed 	 Disseminated schedule of activities to all departments and programs Maintained ongoing schedule of programs and activities Collaborated with University Facilities and Housekeeping to maintain building 	Campus Reservations 2016-2017 (R25 GSUB and	d H202 Room F grams can mak veeks=10) ot make or see	Reservation e 1 reservat	s) ion for different dates (Biology club meeting e servations in R25			Investigate and implement campus calendar development Coordinate activities across the institution and within the surrounding community Increase cosponsorship of activities Research trending student union development ideas to make GSUB more appealing to students
		workers employed	conditions • Monitored the building's media equipment for optimal operational efficiency • Provided employment and experiential activities for students • Created opportunities for enrollment management and student affairs to fulfill part of their programmatic goals • Provided effective coordination of activities	Spring 2017			200	N/A		
2, 3	COMMUNITY SERVICE	 Number of programs sponsored Number of student participants Total number of 	 Increased awareness of and participation in Community Engagement Initiated and strengthened new and existing community 	Event 24 Seven Sickle Cell Program	Participants 169		Description of Activity/Items Donated Participated in 24 hour dance marathon	Funds Raised \$14,757.00	The fundraising efforts of the community service projects have almost doubled since 2015-2016.	In the interest of developing a Community Development Center, coordinate
		Service Hours Total Amount of Funds	service and volunteer events, co-curricular activities, and	Making Strides Against Breast Cancer Walk	98	392	Annual Breast Cancer awareness/ fundraising walk	812.00	 Commensurate with the University mission, 1439 	campus-wide community service
		Raised	outreach programs • Established new community collaborative partnerships for	Thanksgiving Soup Kitchen @ Hoboken Shelter	45	180	291 items donated to Hoboken Homeless Shelter		students participated in the community service program for a total of	projects to track and monitor • Continue to
			new community service activities	Fall community Service Fair	184	184	Students learned Community Service initiatives and opportunities within the Greater Jersey City and Hudson County Area		7924 service hours. Need to develop a means by which to determine unique	investigate the development of service learning with Academic
				Habitat for Humanity 5k	26	104		180.00	student participation	Affairs and

Link Outcome	KPI (measure and target		Result				Δ	Analysis	Action
to	performance level)	Target Performance Level							Plan/Continuous
SP			Watalita David Carit	24	220	2 maintenanting (laure City Bail			Improvement
			Knights Day of Service	34	238	2 project locations (Jersey City Paint and Plant and Earth Keepers Veterans Cemetery)			Community partners (develop an effective and
			PERC Homeless Shelter Renovation	49	392	Students painted, renovated the shelter dining room, reorganized the pantry			efficient credit and/or non-credit
			PERC Shelter Supply Drive	86	86	242 Supply toiletry supply items collected and donated to the shelter			program that supports students'
			Washington Park Music & Arts Fest	21	126	Volunteered with all aspects of running the festival			attainment of relevant skills)
			The Great Jersey City Clean Up	19	95	Citywide community clean-up effort			·
			NYC Youth Expo	12	96	Students volunteered at a youth education expo in NYC			
			National Ovarian Cancer Coalition 5k	11	44	Students volunteered to register race participants			
			Hudson County Special Olympics	45	225	Volunteered to assist athletes, check in, escort, time keepers, set-up- breakdown the event			
			Weiss Center Book Sale	16	64	Assisted with book sale			
			Big Brothers Big Sisters of Hudson and Essex Counties	8	320	Student and staff members served as mentors for their Littles for one hour a week			
			Hoboken Family Fun Day at the Hoboken Museum	8	48	Students volunteered to run children's arts and crafts booths at the Family Fun Day			
			MLK Day of Service	44	308	Students volunteered in various Jersey City locations with Jersey Cares			
			Be the Match	22	132	Students volunteer to register students for Bone Marrow Donations			
			Golden Door Film Festival	15	90	Students volunteered as ushers and ticket vendors			
			Relay for Life (e-board)	10	500	Planned and executed Relay events all year			
			RFL Team Captains	26	260	Hours dedicated to coordination their respective teams and fundraisers			
			RFL Participants	189	1512	12 hour Relay for Life event	\$13,594.00		
			Cancel Cancer	57	228	Student organizations hosted cancer awareness tables for various forms of cancer			
			Garden State Episcopal Food Pantry	16	48	Students prepared care packages for needy families			

2016-2017

Habitat for Humanity Build Days (3x's) Project warm Coat Drive Liberty State Park Beautification Project Greeks 112 112 112 113 88 Students volunteered for a Habitat Build Day building homes for low income families 114 88 Students seen to ady planting buils and cleaning up Liberty State Park Beautification Project Greeks 75 750 Participated in: Breast Cancer Walk Thanksgiving Day Hoboken Food Shelter St, Jude's Fun and Munch with Santa Toy Drive SCANNU Dance-a-thon Lincon Park Clean Up Walk to Strive for Breast Cancer Alzheimer Awareness Lucy's Homeless Shelter Lincon High School Hudson County Special Olympics Liberty State Park Autism Awareness St. Joseph Walk-A-Thon Meals on Wheels Saint Lude's 1908 Rhayground Project Mobile Meals Elizabeth Habitat for Humanity Spring Blood Drive Earth Day North Caldwell Youth Empowerment Autism Speaks Lups Walk Lups Walk	Link Outcome to SP	KPI (measure and target performance level)	Strategies to Achieve Target Performance Level	Result				Analysis	Action Plan/Continuous Improvement
the annual Jersey Cares Coat Drive Liberty State Park Beautification Project Greeks 75 75 75 75 Participated in Brasst Cancer Walk Thanksgiving Day Hoboken Food Shelter St. Jude's Fun and Munch with Santa Toy Drive SCANNI Dance-a-thon Lincoln Park Clean Up Walk to Strive for Breast Cancer Alzheimer Awareness Lucy's Homeless Shelter Lincoln High School Hudson County Special Olympics Liberty State Park Autism Awareness St. Joseph Walk-A Thon Meaks on Wheels Saint Jude's 1908 Playground Project Mobile Meals Elizabeth Habitat for Humanity Spring Blood Drive Earth Day North Caldwell Youth Empowerment Autism Speaks Lups Walk Lupus Walk Lupus Walk					36	288	Day building homes for low income		·
Gleaning up Liberty State Park Greeks 75 75 75 Participated in: Breast Cancer Walk Thanksgiving Day Hoboken Food Shelter St. Lude's Fun and Munch with Santa Toy Drive SCANNI) Dance-a-thon Lincoln Park Clean Up Walk to Strive for Breast Cancer Alzheimer Awareness Lucy's Homeless Shelter Lincoln High School Hudson County Special Olympics Liberty State Park Autism Awareness St. Joseph Walk A-Thon Meals on Wheels Saint Jude's 1908 Playground Project Mobile Meals Elizabeth Habitat for Humanity Spring Blood Drive Earth Day North Caldwell Youth Empowerment Autism Speaks Lupus Walk				Project warm Coat Drive	112	112			
Greeks 75 75 75 75 75 75 8 8 8 8 8 8 8 8 8 8 8					11	88			
1 7-4-1- 1 4400 7004				Totals	1439	750	Participated in: Breast Cancer Walk Thanksgiving Day Hoboken Food Shelter St. Jude's Fun and Munch with Santa Toy Drive SCANNJ Dance-a-thon Lincoln Park Clean Up Walk to Strive for Breast Cancer Alzheimer Awareness Lucy's Homeless Shelter Lincoln High School Hudson County Special Olympics Liberty State Park Autism Awareness St. Joseph Walk-A-Thon Meals on Wheels Saint Jude's 1908 Playground Project Mobile Meals Elizabeth Habitat for Humanity Spring Blood Drive Earth Day North Caldwell Youth Empowerment Autism Speaks		