Strategies for Serving Students with Disabilities at NJCU

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<u>Definition of Disability in the Americans with</u> <u>Disabilities Act (ADA)</u>

- Mental or Physical Condition
- Substantial Limitation
 - Significantly restricted as to the condition, manner, or duration compared to the condition, manner, or duration under which the average person in the general population can perform that same major life activity.
- Major Life Activity
 - Major life activities include but are not limited to: caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating and working.

Section 504 of The Rehabilitation Act of 1973

• Section 504 of the *Rehabilitation Act of 1973* protects the rights of individuals with disabilities in programs and activities that receive federal funds. Section 504 provides that: "No otherwise qualified individual with a disability in the United States . . . shall, solely by reason of her or his disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance . . ." 1

¹Section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. 794

Higher Education and Disabilities in NJ

- No otherwise qualified individual with a disability shall, solely by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of a public entity, or be subjected to discrimination by any such entity.
- Otherwise Qualified-A person must be able to meet the technical and academic qualifications for entry into the school, program, or activity in order to be considered otherwise qualified.

Obligations in Higher Education

Institutional

- Provide reasonable accommodations for the student's known disabilities
- Demonstrate a good faith effort to provide the student with meaningful access

Student

- Self identify that she/he has a disability
- Provide appropriate documentation of disability
- Request accommodations

Discussion



Accommodations: Testing

- Distraction limited environment
- Spell-check or hand-held speller
- Word processing for essay exams

- Extended time (in face to face and online courses)
- Calculator
- Text-to-speech software for reading support

Accommodations: In the Classroom

- Sign language interpreter
- Assistive listening systems
- Providing hand-outs in electronic format
- Note-taking support:
 - Student note-takers
 - AlphaSmart/NEO/dana
 - Tape-recording lectures
 - Pulse Pen-http://www.livescribe.com/en-us/



Accommodations: Assignments

- Installing special software in computer labs and/or libraries:
 - Screen magnification for a student with visual impairments
 - Talking word-processing for students with learning disabilities
 - Scan/read systems for students with learning disabilities or visual impairments
 - Making course web sites (or online course systems) accessible



Assistive Technology

- Ways we work with students and faculty
 - Teaching students to use technology as a reasonable accommodation
 - Partnership with Adaptive Technology
 Center for NJ Colleges at TCNJ





The College of New Jersey: Adaptive Technology Center For New Jersey Colleges

HOW CAN THE OSS HELP YOU?

We can discuss with you:



- Legal responsibilities of colleges/universities
- Documentation requirements
- Appropriate accommodations
- Individual cases
- Disability-specific questions
- Teaching strategies to assist all learners
- You may also visit our website at: http://web.njcu.edu/programs/oss
 for additional information and resources.
- We cannot discuss a particular student's disability or status in the OSS unless the student has already selfdisclosed to you.

HOW CAN YOU HELP?

- Syllabus Statement (e.g., If there is any student in this class who requires
 accommodations because of a diagnosed disability, please contact the Office of Specialized
 Services @ 201-200-2091)
- Make Appropriate Referrals
- Be Firm
- Be Consistent
- Establish clear guidelines
- Try to avoid last minute changes
- When possible use a multisensory approach
- Attend OSS Sponsored Events to Learn more!
 - Annual Conference-December 2, 2011
 - Understanding Students with Disabilities Spring 2011
 - Disability Awareness Day Spring 2011

Remember

 Be sensitive, provide reasonable supports, but always maintain academic and behavioral

standards.



QUESTIONS/CONCERNS?

